

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: The Borough of New Milford County: Bergen
 Employee Organization: The New Milford Public Works Employees Benevolent Association Employees in Unit: 20
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term: 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,299,205	\$1,331,688
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$62,612	\$69,046
Item 4 <u>Uniform Allowance</u>	\$6,000	\$6,000
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	\$1,367,817	\$1,406,734
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,367,817

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase	2.5%	2.0%	1.5%
Total cost of increase	\$38,917	\$30,109	\$23,234
Total base salary (successor agreement)	\$1,406,734	\$1,436,843	\$1,460,077

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.11
 Dollar Impact (average per year over term of agreement) \$30,753.33


Section VI

Health Insurance (include costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$305,967	\$305,967	\$305,967	\$305,967
Employee Contributions	\$22,730	\$22,730	\$22,730	\$22,730
Prescription				
Dental	\$21,194	\$21,194	\$21,194	\$21,194
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Steven D Wielkotz Title: CPA, RMA, PSA
 Signature
 Date: 4/13/13