

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TOWNSHIP OF COMMERCIAL County: Cumberland
 Employee Organization: AFSCME COUNCIL 71 Employees in Unit: 13
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$489,745	\$504,438
Item 2 <u>Increment</u>	\$14,692	\$20,177
Item 3 <u>Longevity</u>	\$6,842	\$7,242
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$511,279	\$531,857
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$511,279

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017
Percent Increase	4%	4%	4%
Total cost of increase ...	\$20,177	\$20,984	\$21,824
Total base salary (successor agreement)	\$531,857	\$552,842	\$574,666

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 4.00
 Dollar Impact (average per year over term of agreement) \$553,122.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$154,635	\$171,743
Employee Contributions	\$17,312	\$23,746
Prescription	\$40,944	\$45,543
Dental	\$8,439	\$8,651
Vision	\$307	\$307

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: PAMELA HUMPHRIES Title: CHIEF FINANCIAL OFFICER
 Signature: *Pamela Humphries* Date: 6/29/2015