

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: New Milford Board of Education County: Bergen
 Employee Organization: New Milford Custodial Association Employees in Unit: 28
 Base Year Contract Term: 7/1/2008 - 6/30/2011 New Contract Term: 7/1/2011 - 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	1,202,849	1,225,703
Item 2 Increment		
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	(Total) 1,202,849	(Total) 1,225,703

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	1,202,849		
Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13
Percent Increase	1.9	2.10	2.25
Total cost of increase ..	22859	25740	28159
Total base salary (successor agreement)	1,225,703	1,251,443	1,279,609

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.08%
 Dollar Impact (average per year over term of agreement) 25589

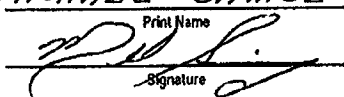
Section VI

Health insurance (premium costs associated on each Plan)

	Base Year	Year 1			
Cost of Health Plan	384482	419606			
Employee Contributions		18732			
Prescription					
Dental	39467	39774			
Vision	5866	6173			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MICHAEL SAWICZ Title: BUSINESS ADMINISTRATOR
 Signature:  Date: 12/19/12