

**SIDE BAR AGREEMENT**

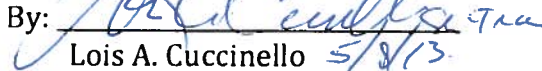
This Side Bar Agreement between the Township of Byram and OPEIU Local 32 (Township of Byram Clerical) is intended to supplement the Collective Bargaining Agreement ("CBA") between the Township of Byram and OPEIU Local 32 (Township of Byram Clerical), January 1, 2013 through December 31, 2016, with regard to Catherine Mulligan.

Should Catherine Mulligan ever be promoted to full-time status, she will receive a based pay adjustment of \$624.

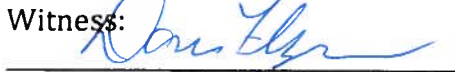
This Side Bar Agreement is intended to establish a base pay adjustment in the event Catherine Mulligan ever be promoted to full time status. All other provisions of the CBA between the Township of Byram and OPEIU Local 32 (Township of Byram Clerical), dated January 1, 2013 through December 31, 2016 shall remain unchanged.

We hereby agree to the terms of this Agreement:

OPEIU LOCAL 32  
(TOWNSHIP OF BYRAM CLERICAL)


By:   
Lois A. Cuccinello 5/8/13  
Business Representative of  
OPEIU Local 32

Dated: \_\_\_\_\_

Witness: 

Dated: 5-8-13

TOWNSHIP OF BYRAM

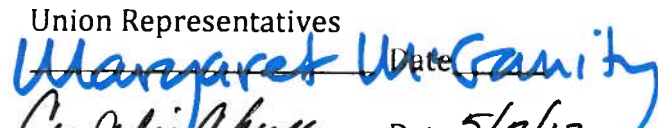

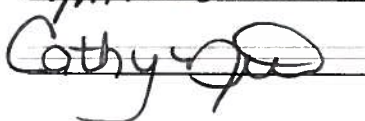
By:   
Joseph W. Sabatini  
Township Manager of  
Township of Byram

Dated: 5/8/13

Witness: 

Dated: 5-8-13

Union Representatives

 Date 5/7/13  
 Date 5/7/13  
 Date 5/7/13

**SIDE BAR AGREEMENT**

This Side Bar Agreement between the Township of Byram and OPEIU Local 32 (Township of Byram Clerical) is intended to supplement the Collective Bargaining Agreement ("CBA") between the Township of Byram and OPEIU Local 32 (Township of Byram Clerical), January 1, 2013 through December 31, 2016, with regard to Part Time Employees working 30 hours per week.

Part Time Employees working thirty (30) hours per week will be reduced to twenty-seven and one-half (27.5) hours per week, but their hourly rate will be increased to offset the reduction in hours.

This Side Bar Agreement is intended to establish that Part Time Employees working thirty (30) hours per week will be reduced to twenty-seven and one-half (27.5) hours per week, but their hourly rate will be increased to offset the reduction in hours. All other provisions of the CBA between the Township of Byram and OPEIU Local 32 (Township of Byram Clerical), dated January 1, 2013 through December 31, 2016 shall remain unchanged.

We hereby agree to the terms of this Agreement:

OPEIU LOCAL 32  
(TOWNSHIP OF BYRAM CLERICAL)

By: *Lois A. Cuccinello* *SCMA*  
Lois A. Cuccinello *5/8/13*  
Business Representative of  
OPEIU Local 32

Dated: \_\_\_\_\_

Witness: *Denis Flynn*

Dated: *5-8-13*

TOWNSHIP OF BYRAM

By: *Joseph W. Sabatini*  
Joseph W. Sabatini  
Township Manager of  
Township of Byram

Dated: *5/8/13*

Witness: *Denis Flynn*

Dated: *5-8-13*

Union Representatives

*Margaret M. Gentry* *5/7/13*  
*Cynthia Chene* Date *5/7/13*  
*Cathy* Date *5/7/13*