

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Jamesburg County: Middlesex
 Employee Organization: Police Dispatcher Local #417 Employees in Unit: 4
 Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$159,592	\$166,864
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$1,500	\$4,500
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$161,092</u> (Total)	<u>\$171,364</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$161,092</u>				
Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase	2%	1.5%	1.5%	1.5%	
Total cost of increase	<u>\$7,557</u>	<u>\$2,715</u>	<u>\$4,038</u>	<u>\$5,550</u>	
Total base salary (successor agreement)	<u>\$168,649</u>	<u>\$171,364</u>	<u>\$175,402</u>	<u>\$180,952</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.62
 Dollar Impact (average per year over term of agreement) \$4,965.00


Section VI

Health Insurance (Indicate costs associated on each item)

	Base Year	Year 1		
Cost of Health Plan	\$43,235	\$44,723		
Employee Contributions		\$2,462		
Prescription	\$11,601	\$12,269		
Dental	\$1,147	\$1,272		
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Denise Jawidzik Title: Administrator/CFO
 Print Name: _____
 Signature: _____ Date: 5/14/2012