

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Glen Rock Public Library County: Bergen
 Employee Organization: CWA Local 1031 Employees in Unit: 20
 Base Year Contract Term: 1/1/2014-12/31/2015 New Contract Term _____
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 <u>Salary</u>	<u>94,750</u>	
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>94,750</u> (Total)	 (Total)

Section IV: Analysis of new successor agreement N/A **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) _____

Effective Date (m/d/yyyy) _____

Percent Increase _____

Total cost of increase ... _____

Total base salary (successor agreement) _____

Section V: Impact of Settlement - average annual increase over term of agreement N/A This is the 1st agreement

Percentage Impact (average per year over term of agreement) _____

Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>2,1634</u>	
Employee Contributions	<u>3,461</u>	
Prescription <u>included in health</u>		
Dental	<u>1,035</u>	
Vision <u>N/A</u>		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Betsy Wald Title: Library Director
 Signature: [Signature] Date: 8/19/2015