

MEMORANDUM OF AGREEMENT

The County of Bergen and Policemen's Benevolent Association Local No. 49, Bergen County Police Department, have, through collective bargaining, reached an agreement to extend the current contract in accordance with the provisions set forth below:

1. Except as modified herein the prior contract (January 1, 2001 through December 31, 2004) as modified by subsequent Memorandum of Agreement dated May 17, 2002 (extending the prior contract from January 1, 2001 through December 31, 2007) shall continue in full force and effect.
2. The term of this new Memorandum of Agreement shall be January 1, 2008 through December 31, 2012.
3. For calendar years 2008 and 2009 the parties acknowledge that the wage rates have been previously negotiated and implemented.
4. Effective January 1, 2010, Article III, "Salaries", (page 9 of the prior contract) shall operate and set base rates of pay for the year 2010 and all years thereafter.
5. Effective January 1, 2010, the County of Bergen shall have the right to assess 1.5% of Employee base pay as contribution towards the health benefit program.
6. Effective ~~January~~ ^{MARCH} 1, 2011, the public employer ~~shall have the right to~~ ^{MUST} commence the "Direct Access Insurance Plan" as a substitute for the current insurance plan coverage for bargaining unit members. The

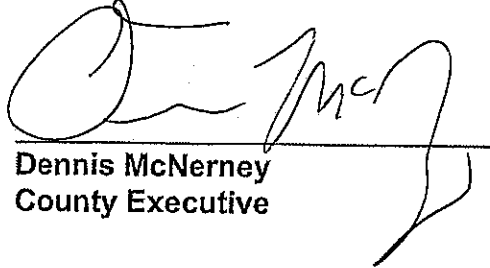
MARCH *DM* *BT*

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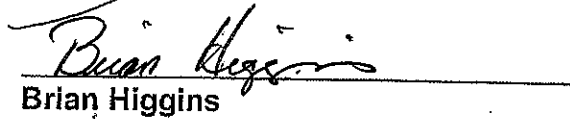
terms of the Plan shall be as described and presented to PBA Local 49 by the County Negotiation Committee.

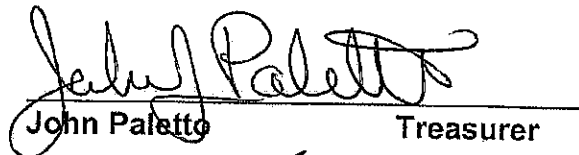
FOR THE COUNTY OF BERGEN


Dennis McNerney
County Executive

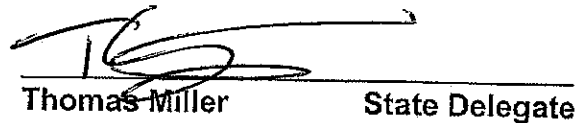
BERGEN COUNTY POLICE,
PBA LOCAL NO. 49


Vincent Sileo President

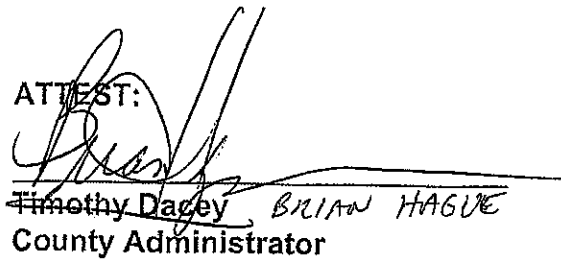

Brian Higgins


John Paletto Treasurer

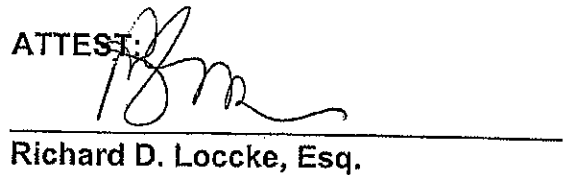

Vincent DeRienzo


Thomas Miller State Delegate

ATTEST:


Timothy Dacey
County Administrator

ATTEST:


Richard D. Loccke, Esq.

Dated: 12/29/10

Dated: