## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line#

	SECTION I: Parties and Term of Contracts								
1	Public Employer: Ber	nards Township		County: Somerset					
2	Employee Organizatio	n: Teamsters Loca	al 469	Number of Employees in Unit: 32					
3	Base Year Contract Te	July 1, 2017 - June 30,2020 *Extern	ision July 1, 2020 - June 30 - 20	New Contract Term:	July 1, 2021 - June	30, 2025			
	SECTION II: Type of	f Contract Settleme	ent (please check	only one)					
4		Contract settled without neutral assistance							
5		Contract settled with assistance of mediator							
6	ПТ	Contract settled with assistance of fact-finder							
7		led with assistance o							
8			•						
0	If contract was settled	in fact-finding, did t	ne fact-finder issue i	a report with recomi	nendations?				
	Yes No								
	SECTION III: Salary	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.								
9	Salary Costs in Base Ye	Salary Costs in Base Year \$ 1,898,078.71							
10	Longevity Costs in Bas	e Year	\$ 26,200						
11	Total Salary Base	Total Salary Base \$1,924,27			71				
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*					
		Year 1	Year 2	Year 3	Year 4	Year 5			
12	Effective Date (month/day/year)	07/01/2021	07/01/2022	07/01/2023	07/01/2024				
13	Cost of Salary Increments (\$)	7,579.85	35,394.66	33,182.26	37,796.50				
14	Salary Increase Above Increments (\$)	21,167.73	40,999.19	37,111.00	40,867.03				
15	Longevity Increase (\$)	-1,300	1,100	1,100	1,500				
16	Total \$ Increase (sum of lines 13-15)	27,447.58	77,493.85	71,393.26	80,163.53				
17	New Salary Base (\$)	1,951,726.2	2,029,220.1	2,100,613.4	2,180,776.9				
18	Percentage increase over prior year	1.43 %	3.97 %	3.52 %	3.82 %	%			

\*If contract duration is longer than five years, please add an additional page.

Employer: Bernards Township			Emplo	oyee Organization:	Page 2		
	SECTION V: Incr	eases in Other (	Contractual Ecor	nomic Items or N	ewly Added Ed	onomic Items*	
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						
	*If contract durati	on is longer than j	five years, please o	add an additional រុ	page.		
	SECTION VI: Me	dical Costs		Base Year	Year 1		
21	Health Plan Cost			\$ 613,71		532.60	
22	Prescription Plan (	Cost		\$	\$		
23	Dental Plan Cost			<b>\$</b> 16,123	.68 <b>\$</b> 16,37	76.40	
24	Vision Plan Cost			\$ 3,200	<b>\$</b> 3,200		

Page 2 of 3 (complete all pages)

Total Cost of Insurance

**Employee Insurance Contributions** 

Employee Contributions as % of Total Insurance Cost

25

26

27

s 662,109

17.45

s 115,515.10

\$ 633,035.76

\$ 118,201.57

18.67

Employe	er: Bernards To	ownship	Employee Organization	Teamsters Local 469	Page 3
Section	VI: Medical Co	osts (continued)			
28 None		surance changes that were	included in this CNA.		
29		ertification and Signature ded certifies that the forego		-	
	Position/Title:	CFO			
	Signature:	le - 2	-		
	Date:	08/05/2021			
	Send this comp form to: contra	eleted and signed form ale acts@perc.state.nj.us	ong with an electronic co	opy of the contract and the signed ce	rtification
	NJ Public Emplo Conciliation and PO Box 429	oyment Relations Commis d Arbitration	sion		

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

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