

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Township of Pemberton County: Burlington  
 2 Employee Organization: Government Workers Union Number of Employees in Unit: 88  
 3 Base Year Contract Term: 2020 New Contract Term: 2021 - 2024

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance  
 5  Contract settled with assistance of mediator  
 6  Contract settled with assistance of fact-finder  
 7  Contract settled with assistance of super-conciliator  
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 4,036,072  
 10 Longevity Costs in Base Year \$ 209,990  
 11 Total Salary Base \$ 4,246,062

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2021</u>	<u>01/01/2022</u>	<u>01/01/2023</u>	<u>01/01/2024</u>	
13 Cost of Salary Increments (\$)					
14 Salary Increase Above Increments (\$)	<u>106,152</u>	<u>97,925</u>	<u>100,128</u>	<u>113,757</u>	
15 Longevity Increase (\$)	<u>215,240</u>	<u>220,083</u>	<u>225,034</u>	<u>230,660</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>321,392</u>	<u>318,008</u>	<u>325,162</u>	<u>344,417</u>	
17 New Salary Base (\$)	<u>4,567,454</u>	<u>4,885,462</u>	<u>5,210,624</u>	<u>5,555,041</u>	
18 Percentage increase over prior year	<u>2.5</u> %	<u>2.25</u> %	<u>2.25</u> %	<u>2.5</u> %	

\*If contract duration is longer than five years, please add an additional page.

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Eye Glass reimb.	100	150				
	workboot reimb.	120	150				
	Pesticide license		150				
	Weekend diff.		8%				
	Water/Sewer lic. 1		150				
	Water/Sewer lic. 2		250				
	Water/Sewer lic. 3		350				
	Water/Sewer lic. 4		450				
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

	Base Year	Year 1
21 Health Plan Cost	\$ 1,449,192	\$ 1,427,856
22 Prescription Plan Cost	\$	\$
23 Dental Plan Cost	\$	\$
24 Vision Plan Cost	\$	\$
25 Total Cost of Insurance	\$	\$
26 Employee Insurance Contributions	\$ 200,236	\$ 206,540
27 Employee Contributions as % of Total Insurance Cost	13.8 %	14.5 %

Employer: Pemberton Twp.

Employee Organization: GWU

**Section VI: Medical Costs (continued)**

28 Identify any insurance changes that were included in this CNA.  
None.

ALL ITEMS ABOVE ARE ESTIMATES. ACTUAL QUANTITIES VARY BASED UPON EMPLOYEE TURNOVER AND NEW HIRING.

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name: Daniel Hornickel

Position/Title: Business Administrator

Signature: Daniel Hornickel

Date: 11/14/2022

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Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

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NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
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Revised 8/2016

