

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Long Hill Township Board of Education County: Morris
 Employee Organization: Long Hill Association of School Administrators Employees in Unit: 3
 Base Year Contract Term: 7/1/2011 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$361,620	\$369,823
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$361,620</u> (Total)	<u>\$369,823</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	<u>\$361,620</u>			
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	
Percent Increase	<u>2.3</u>	<u>2.0</u>	<u>2.0</u>	
Total cost of increase ..	<u>\$8,203</u>	<u>\$7,346</u>	<u>\$7,494</u>	
Total base salary (successor agreement)				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.10
 Dollar Impact (average per year over term of agreement) \$7,681.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$69,000	\$75,900			
Employee Contributions	\$5,424	\$13,282			
Prescription					
Dental	\$1,200	\$1,200			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Rene Rovtar Title: Superintendent
 Signature: *Rene Rovtar* Date: May 31, 2013