

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Wildwood Crest County: Cape May
 Employee Organization: Wildwood Crest Police Public Safety Telecommunicators IAEP Employees in Unit: 4
 Base Year Contract Term: 1/1/11 - 12/31/13 New Contract Term: 1/1/14 - 12/31/18
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>124,600⁰⁰</u>	<u>124,600⁰⁰</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>124,600⁰⁰</u> (Total)	<u>124,600⁰⁰</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>124,600⁰⁰</u>				
Effective Date (m/d/yyyy)	<u>1/1/14</u>	<u>1/1/15</u>	<u>1/1/16</u>	<u>1/1/17</u>	<u>1/1/18</u>
Percent Increase	<u>0</u>	<u>11.56%</u>	<u>3.17%</u>	<u>3.07%</u>	<u>2.98%</u>
Total cost of increase ..	<u>0</u>	<u>14,400</u>	<u>4,400</u>	<u>4,400</u>	<u>4,400</u>
Total base salary (successor agreement)	<u>124,600</u>	<u>139,000</u>	<u>143,400</u>	<u>147,800</u>	<u>152,200</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 4.43%
 Dollar Impact (average per year over term of agreement) 5,520

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan <u>+ Prescription</u>	<u>92,528</u>	<u>101,077</u>			
Employee Contributions	<u>1965</u>	<u>1965</u>			
Prescription					
Dental	<u>7200</u>	<u>7200</u>			
Vision	<u>1400</u>	<u>1400</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Alicia A. Belansen Title: CFO
 Signature: Alicia A. Belansen Date: 7/2/15