

SUMMARY FORM  
 COLLECTIVE BARGAINING AGREEMENT  
 PUBLIC SECTOR/NON-POLICE & NON-FIRE

Section I: Agreement Details  
 Public Employer: Scotch Plains-Fanwood Board of Education County: Union  
 Employee Organization Scotch Plains-Fanwood Administrative Group Employees in Unit 13  
 Base Year Contract Term July 1, 2011 – June 30, 2014 New Contract Term July 1, 2014 – June 30, 2017  
 Type of Settlement:  Mediated  Factfinder Recommendation  Voluntary Settlement:  Super Conciliation

Section II: Economic	Column A <u>Base Year – Total Cost</u>	Column B <u>New Base Year – Total cost</u>
<u>Item 1</u> Salary	\$1,752,008	\$1,766,976
<u>Item 2</u> Increment	\$14,968	\$13,565
<u>Item 3</u>		
<u>Item 4</u>		
Section III: Totals	\$1,752,008	\$1,766,976

Section IV:	<u>NEW AGREEMENT ANALYSIS</u>		
Total Base Year (previous agreement)	\$1,752,008		
<u>Effective Date</u>	7/1/2014	7/1/2015	7/1/2016
Percent Increase	2.50%	2.00%	2.00%
Total Cost of Increase	\$43,800	\$35,916	\$36,634
Total Base Salary (successor agreement)	\$1,795,808	\$1,831,724	\$1,868,358

Section V: Impact of Settlement – average annual increase over term of contract	
Percentage Impact (average per year over term of agreement)	2.16%
Dollar Impact (average per year over term of agreement)	\$38,783

Section VI: Health Insurance (indicate costs associated on each line)	<i>Base Year</i>	<i>Year 1</i>
Cost of Health Plan	\$11,132,305	\$11,929,130
Employee Contribution	\$1,078,213	\$1,270,985
Prescription	N/A	N/A
Dental	\$818,870	\$882,840
Vision	N/A	N/A

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

Section VII  
 Prepared by: Raymond A. Cassetta Consultant  
 Date: 10/29/14