

THIS BOOK IS
NOT CIRCULATE

12-25

AGREEMENT BETWEEN
WOODBIDGE TOWNSHIP BOARD OF EDUCATION

and

LOCAL #144 - PAINTER EMPLOYEES

LOCAL #65 - CARPENTER EMPLOYEES

LOCAL #270 - PLUMBER EMPLOYEES

FOR A PERIOD OF ONE YEAR FROM

JULY 1, 1976

to

JUNE 30, 1977

and

1978

RUTGERS UNIVERSITY

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WOODBIDGE TOWNSHIP BOARD OF EDUCATION

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LOCAL #144 - PAINTER EMPLOYEES
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FOR A PERIOD OF ONE YEAR FROM

JULY 1, 1976

to

JUNE 30, 1977

1. PAY RATE July 1, 1976 to June 30, 1977

Painters - \$7.53 per hour for Tradesmen
plus \$.60 additional for foreman
responsibilities.

Carpenters - \$7.83 per hour for Tradesmen
plus \$.60 additional for foreman
responsibilities.

Plumbers - \$8.47 per hour for Tradesmen
plus \$.60 additional for foreman
responsibilities.

NOTE: Hourly rates of pay for painters shall
prevail for all types of painting work,
including, but not limited to, scaffold-
ing work and steeplejack work.

2. OVERTIME An overtime rate of double time shall be
paid for overtime work required before
and/or after regular shifts, and on Satur-
days, Sundays, or uncompensated holidays
in accordance with paragraph 9B.

3. CALL-IN TIME When an employee is called to work at a time
other than his regular shift, he shall be
guaranteed a minimum two hours pay, even
if such time-work requirement is of a lesser
duration.

4. SUBSTITUTE
FOREMAN A. Any employee of the bargaining unit who ful-
fills the responsibilities of a foreman when-
ever the regular foreman is away from his
duties for a period of more than five (5)
consecutive days, the employee taking his
place shall receive the foreman's additional
appropriate per hour rate for such consecutive
days retroactive to the first day. It is under-
stood that the present practice for payment

4. SUBSTITUTE FOREMAN (Continued)

for substitute foremen for vacation periods shall continue unchanged.

- B. Present practice for payment for substitute foreman for vacation periods provides that when an employee of the bargaining unit fulfills the duties of a foreman while the foreman is on vacation, the employee taking the vacationing foreman's place shall be paid from the first day of such substitution.

5. WORKCLOTHES

Upon initial employment, the employee shall receive two sets of workclothes appropriate to his/her trade and shall each year thereafter receive one set of appropriate workclothes.

Effective for the year 1976-77 only, all tradesmen presently employed shall be issued two sets of workclothes appropriate to his/her trade. Each year thereafter, they shall receive one set of appropriate workclothes.

6. P.E.R.S.

Board will pay employer's share of Public Employees' Retirement System payments as required by Title 18A.

7. UNION PENSION AND WELFARE

The Board will pay a maximum of benefits as follows:

- Painters - \$.55 per hour welfare and \$.40 per hour pension.
Carpenters - \$.41 per hour for pension, \$.41 per hour for welfare, \$.01 per hour for apprentice training.
Plumbers - \$.53 per hour pension.

Additional amounts shall be excluded from base pay rate.

8. JURY DUTY

The Board shall pay the difference between an employee's normal daily salary rate and the remuneration received when required to serve on jury duty, providing the employee shall present evidence of such jury duty and certification of such remuneration to the Board.

9. HOLIDAYS

New Year's Day	Columbus Day
Lincoln's Birthday	General Election Day
Washington's Birthday	Veteran's Day
Good Friday	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Independence Day	Christmas Day
Labor Day	

- A. Personnel shall be scheduled to work four hours on the day before Christmas (Christmas Eve.)

- B. Holidays, as specified above, if they fall on a Saturday or Sunday, will be granted on a Friday or Monday or when scheduled by the Administration.

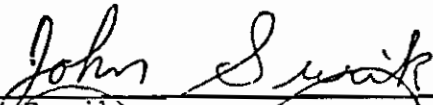
10. VACATION Employees with at least six months continuous employment shall be granted 10 days vacation with pay each year. After 5 years, employees shall be granted 3 weeks (15 days) vacation with pay. Employees with 15 years of service shall be granted 4 weeks (20 days) vacation with pay.
11. FAMILY DEATH A. Up to 5 days paid absence for death in immediate family consisting of husband, wife, children, and any other member of the same household; also death of father, mother, sister and brother.
B. Up to 2 days paid absence for death of near relative.
12. SICK LEAVE Paid Sick Leave as uniformly applies to all other full-time district employees as spelled out in the district Sick Leave Policy.
13. REQUIREMENT FOR PHYSICIAN'S CERTIFICATE In accordance with New Jersey Statutes Annotated, Title 18A:30-4, in cases of sick leave claimed, the Board may require a physician's certificate to be filed with the Secretary of the Board. If such certificate is required, the employee shall be notified.
14. HOSPITALIZATION Hospitalization and Medical Surgical Insurance fully paid by Board of Education for employees and dependents will apply to Plumbers only.
15. TENURE Tenure shall be given according to law to those employees entitled to it statutorily after three years of continuous satisfactory employment.
16. LAW SAVINGS CLAUSE If any provision of this Agreement is or shall at any time be contrary to law, then such provision shall not be applicable or performed or enforced, except to the extent permitted by law.

In the event that any provision of this Agreement is or shall at any time be contrary to law, all other provisions of this Agreement shall continue in effect to the extent of the law.
17. DURATION This Agreement shall be effective from July 1, 1976 to June 30, 1977.

16. EMBODIMENT

This Agreement is in accordance with the provisions of Chapter 303, Public Law of 1968, as amended by Chapter 123, Public Law of 1974, State of New Jersey, and constitutes the total understanding of both parties to this Agreement concerning terms and conditions of employment.

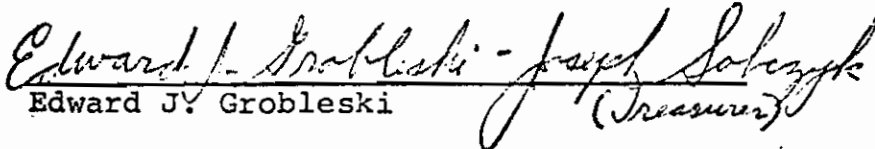
FOR THE UNION



John Surik



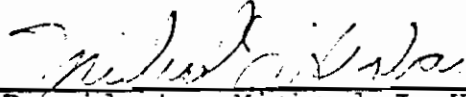
Andrew Anderson




Edward J. Grobleski (Treasurer)

and the

BOARD OF EDUCATION
TOWNSHIP OF WOODBRIDGE, NEW JERSEY

by 

President: Michael J. Hrabar

by 

Secretary: T.C. Cadwalader

Date June 8, 1976

SIDE-BAR AGREEMENT TO CONTRACT

BETWEEN

WOODBIDGE TOWNSHIP BOARD OF EDUCATION

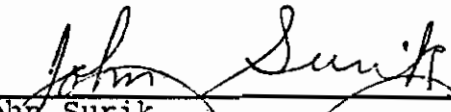
and

LOCAL #144 - PAINTER EMPLOYEES
LOCAL #65 - CARPENTER EMPLOYEES
LOCAL #270 - PLUMBER EMPLOYEES

JULY 1, 1976 to JUNE 30, 1977

Notwithstanding the execution of this Agreement by the duly authorized representatives of Painter Employees Local #144, Carpenter Employees Local #65 and Plumber Employees Local #270, and the Woodbridge Township Board of Education, both parties expressly reserve their rights with regard to any claim of entitlement to tenure on the part of members of the collective negotiating unit. And further, the individual members of this collective negotiating group are executing their individual employment contracts which provide for termination on sixty (60) days notice without such execution constituting a waiver on their part to any claim of entitlement to tenure.

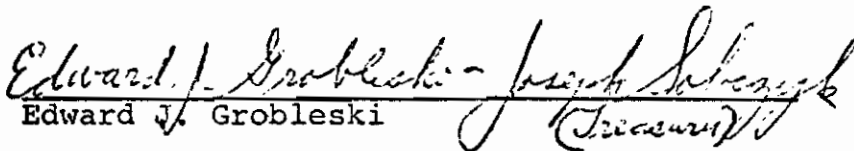
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