

Hamburg School District

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Mr. Roger Jinks
Chief School Administrator

Mr. William J. Sabo
Business Administrator/Board Secretary

June 12, 2013

State of New Jersey
Public Employment Relations Commission
PO Box 429
Trenton, NJ 08625-0429

RE: Reporting of New HEA Agreement

Dear Sir or Madame,

Attached is a copy of the new contract between Hamburg Borough Board of Education and the Hamburg Education Association for July 1, 2012 to June 30, 2015.

If you need any further information, please feel free to contact me at (973) 827-5417, ext 217.

Sincerely,



William J. Sabo
Business Administrator/Board Secretary

Cc: File

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Hamburg Board of Education County: Sussex
 Employee Organization: Hamburg Education Association Employees in Unit: _____
 Base Year Contract Term: 7/01/2009-6/30/2012 New Contract Term 7/01/2012-6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>2,041,601</u>	<u>2,082,199</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>19,800</u>	<u>23,940</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>2,061,401</u> (Total)	<u>2,106,139</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 2,071,458

Effective Date (m/d/yyyy)	7/1/12	7/1/13	7/1/14	_____	_____
Percent Increase	<u>1.9%</u>	<u>1.95%</u>	<u>2%</u>		
Total cost of increase ..	<u>39,357</u>	<u>41,161</u>	<u>43,040</u>		
Total base salary (successor agreement)	<u>2,110,815</u>	<u>2,151,976</u>	<u>2,195,016</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.95%
 Dollar Impact (average per year over term of agreement) 41,186


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	_____	_____
Cost of Health Plan	<u>579,352</u>	<u>626,211</u>		
Employee Contributions	<u>16,123</u>	<u>34,941</u>		
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: William J. Sabo Title: Business Administrator/Board Secretary
 Print Name

 Signature
 Date: 19 June 2013

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2012 thru 6/30/2015.

Employer: Hamburg Board of Education

County: Sussex

Date: 6/19/2013

Name: William J. Sabo
Print Name

Title: Business Administrator/Brd.

Secretary


Signature

ARTICLE XXV

DURATION OF AGREEMENT

A. DURATION PERIOD

This Agreement shall be effective as of July 1, 2012 and shall continue in effect through June 30, 2015.

B. STATUS OF INCORPORATION

In witness whereof the ASSOCIATION and the BOARD has caused this Agreement to be signed by its President, attested by its Secretary and its corporate seals placed hereon.

HAMBURG EDUCATION ASSOCIATION

By: Amy Breitenbach Pres. May 21, 2013

By: Jaclyn Goffredo Sect'y. May 21, 2013

HAMBURG BOARD OF EDUCATION

By: Patricia G. Harney Pres. 30 MAY 2013

By: [Signature] Sect'y. 21 May 2013

CORPORATE SEALS