

ADDENDUM BETWEEN
UNION TOWNSHIP BOARD OF EDUCATION
AND
UNION TOWNSHIP of HUNTERDON COUNTY EDUCATION ASSOCIATION

April 30, 2010

To

June 30, 2012

THIS AGREEMENT entered into this 30th day of April, 2010, by and between the Board of Education of Union Township, Hunterdon County, New Jersey hereinafter called the "Board", and Union Township of Hunterdon County Education Association, hereinafter called the "Association".

ARTICLE II TERM

This agreement shall become effective April 30, 2010 and shall continue in effect until June 30, 2012. This agreement effectively rescinds the Term of the previous contract between the Board and the Association and institutes a new Term of July 1, 2008 through June 30, 2012. All provisions of the previous contract between the Board and the Association remain in effect except for the Term of the agreement and those items amended below.

ADDENDUM AGREEMENT


ARTICLE XV PROFESSIONAL COMPENSATION

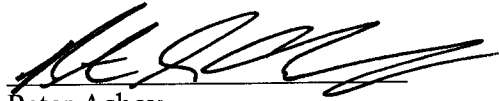
- A. The parties adopt the Salary Guides attached as Exhibit A. For the 2010-2011 salary guide teachers will be frozen on their step from the 2009-2010-salary guide with no increment. The 2011-2012 guide will be inclusive of increment, (all teachers will move to next step on guide) for all teachers, at the expense of the Union Township Board of Education. Each teacher currently employed by the Board has been placed on an agreed step on the Guide. Teachers employed by the Board after April 30, 2010 shall be placed on a step on the Guide that similarly reflects the years of teaching experience credited to them by the Superintendent of Schools.
2. The extra-curricular salary guide shall receive increases of 0% for the 2010-2011 school year and 0% for the 2011-2012 school year. The parties adopt the extra-curricular salary guides attached as exhibit B for the period April 30, 2010 through June 30, 2012.
3. All employees covered by this Agreement, and not represented on the

teachers' salary guide shall receive increases of 0% for the 2010-2011 school year and 2% for the 2011-2012 school year.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be signed by their respective presidents and attested by their secretaries.

UNION TOWNSHIP BOARD OF EDUCATION


School Business Administrator/
Board Secretary


Peter Ashe
President, Board of Education

UNION TOWNSHIP OF HUNTERDON EDUCATION ASSOCIATION


Attest

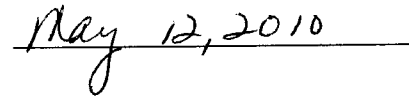




EXHIBIT A - SALARY GUIDE

Step	2010-2011					
	BA	BA+15	BA+30	MA	MA+15	MA+30
1	\$46,100	\$47,350	\$48,600	\$51,100	\$53,600	\$56,100
2	\$46,795	\$48,045	\$49,295	\$51,795	\$54,295	\$56,795
3	\$47,545	\$48,795	\$50,045	\$52,545	\$55,045	\$57,545
4	\$47,545	\$48,795	\$50,045	\$52,545	\$55,045	\$57,545
5	\$48,170	\$49,420	\$50,670	\$53,170	\$55,670	\$58,170
6	\$48,170	\$49,420	\$50,670	\$53,170	\$55,670	\$58,170
7	\$48,770	\$50,020	\$51,270	\$53,770	\$56,270	\$58,770
8	\$48,770	\$50,020	\$51,270	\$53,770	\$56,270	\$58,770
9	\$50,170	\$51,420	\$52,670	\$55,170	\$57,670	\$60,170
10	\$53,770	\$55,020	\$56,270	\$58,770	\$61,270	\$63,770
11	\$57,020	\$58,270	\$59,520	\$62,020	\$64,520	\$67,020
12	\$60,295	\$61,545	\$62,795	\$65,295	\$67,795	\$70,295
13	\$63,595	\$64,845	\$66,095	\$68,595	\$71,095	\$73,595
14	\$66,795	\$68,045	\$69,295	\$71,795	\$74,295	\$76,795
15	\$70,095	\$71,345	\$72,595	\$75,095	\$77,595	\$80,095
16	\$72,895	\$74,145	\$75,395	\$77,895	\$80,395	\$82,895

Step	2011-2012					
	BA	BA+15	BA+30	MA	MA+15	MA+30
1	\$46,100	\$47,350	\$48,600	\$51,100	\$53,600	\$56,100
2	\$46,795	\$48,045	\$49,295	\$51,795	\$54,295	\$56,795
3	\$47,545	\$48,795	\$50,045	\$52,545	\$55,045	\$57,545
4	\$48,170	\$49,420	\$50,670	\$53,170	\$55,670	\$58,170
5	\$48,170	\$49,420	\$50,670	\$53,170	\$55,670	\$58,170
6	\$48,770	\$50,020	\$51,270	\$53,770	\$56,270	\$58,770
7	\$48,770	\$50,020	\$51,270	\$53,770	\$56,270	\$58,770
8	\$50,170	\$51,420	\$52,670	\$55,170	\$57,670	\$60,170
9	\$50,170	\$51,420	\$52,670	\$55,170	\$57,670	\$60,170
10	\$53,770	\$55,020	\$56,270	\$58,770	\$61,270	\$63,770
11	\$57,020	\$58,270	\$59,520	\$62,020	\$64,520	\$67,020
12	\$60,295	\$61,545	\$62,795	\$65,295	\$67,795	\$70,295
13	\$63,595	\$64,845	\$66,095	\$68,595	\$71,095	\$73,595
14	\$66,795	\$68,045	\$69,295	\$71,795	\$74,295	\$76,795
15	\$70,095	\$71,345	\$72,595	\$75,095	\$77,595	\$80,095
16	\$72,895	\$74,145	\$75,395	\$77,895	\$80,395	\$82,895

EXHIBIT B

	2010-2011	2011-2012
Girls Cross-country Coach	\$ 2,656	\$ 2,656
Boys Cross-country Coach	\$ 2,591	\$ 2,591
Girls Soccer Coach	\$ 2,591	\$ 2,591
Boys Soccer Coach	\$ 2,591	\$ 2,591
Volleyball Coach	\$ 2,591	\$ 2,591
Cheerleading Coach	\$ 3,370	\$ 3,370
Girls Basketball Coach	\$ 3,370	\$ 3,370
Boys Basketball Coach	\$ 3,370	\$ 3,370
Softball Coach	\$ 2,591	\$ 2,591
Baseball Coach	\$ 2,591	\$ 2,591
Activities Sup. Fall	\$ 1,117	\$ 1,117
Activities Sup. Winter	\$ 1,117	\$ 1,117
Activities Sup. Spring	\$ 752	\$ 752
Athletic Coordinator	\$ 2,591	\$ 2,591
Computer Club	\$ 2,245	\$ 2,245
Digital Video Club	\$ 2,245	\$ 2,245
Dramatics Director	\$ 2,245	\$ 2,245
Jazz Band Director	\$ 2,245	\$ 2,245
School Store	\$ 1,283	\$ 1,283
Art Club	\$ 2,245	\$ 2,245
Science Club	\$ 2,245	\$ 2,245
Science Club	\$ 2,245	\$ 2,245
Student Council Advisor	\$ 2,245	\$ 2,245
Sub Caller	\$ 2,245	\$ 2,245
Test Coordinator	\$ 1,117	\$ 1,117
Yearbook Coordinator	\$ 2,245	\$ 2,245
Faculty Advisory Council (5 positions)	\$ 772	\$ 772