

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: City of Newark County: Essex  
 Employee Organization: JNESO District Council 1, IUOE/AFL-CIO Employees in Unit: 9  
 Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 ..... <u>Salary</u>	\$533,329	\$533,329
Item 2 ..... <u>Increment</u>	\$0	\$0
Item 3 ..... <u>Longevity</u>	\$6,484	\$7,647
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$539,813</u> (Total)	<u>\$540,976</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$539,813

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015
Percent Increase .....	0	0	2%	2%
Total cost of increase .....	\$0	\$0	\$10,667	\$11,250
Total base salary (successor agreement) .....	\$540,976	\$547,726	\$551,643	\$562,892

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.00  
 Dollar Impact (average per year over term of agreement) \$5,479.14

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....		\$61,018,753
Employee Contributions .....		\$3,115,281
Prescription .....		\$24,583,207
Dental .....		\$2,689,636
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Darlene Tate Title: Budget Officer  
 Print Name: \_\_\_\_\_  
 Signature: \_\_\_\_\_ Date: 3/14/2013

Name	Empl ID	Title	Job Code	Act Code	Union Code	Std Hours	Hrly Rt	Full/Part	Lng%	APL Base Sal	APL Longevity	APL Annual Sal
Ahn Julie Y.	308831	Clinic Nurse	1277	111201202	BU007	35	30.1 F	0	0	55,005.09	-	55,005.09
Colbert, Judith M.	307934	Clinic Nurse	1277	111201202	BU007	35	31.84 F	0	0	58,173.37	-	58,173.37
Huntley, Ruby	305686	Head Clinic Nur	1951	111201202	BU007	35	35 F	0	0	63,950.64	-	63,950.64
Smith, Jacqueline	102177	Clinic Nurse	1277	111201202	BU007	35	31.84 F	8	0	58,173.37	4,653.87	62,827.24
Warde, Yvonne P.	105812	Clinic Nurse	1277	111201202	BU007	35	31.84 F	0	0	58,173.37	-	58,173.37
Zarnilus, Myrlande J.	308850	Clinic Nurse	1277	111201202	BU007	35	30.1 F	0	0	55,005.09	-	55,005.09
Michel, Kimberly R.	308988	Clinic Nurse	1277	0516113H1F0	BU007	35	30.1 F	0	0	55,005.09	-	55,005.09
Scanling, Denise	104184	Head Clinic Nur	1951	027A12EW240	BU007	35	40.96 F	4	0	74,837.74	2,993.51	77,831.25
Padhwar, Dipit V.	308785	Clinic Nurse	1277	027A12EW290	BU007	35	30.1 F	0	0	55,005.09	-	55,005.09