

**Summary Form
Collective Bargaining Agreement
Public Sector/Non - Police & Non-Fire
(to be submitted with negotiated contracts to PERC)**

Public Employer Jackson Board of Education County Ocean
 Employee Organization Teamsters Local 97 Employees in Unit 290 From Scattergram
 Base Year Contract Term 7/1/2010 to 6/30/2013 New Contract Term: 7/1/2013 to 6/30/2017
 Type of Settlement:
 Mediated Settlement
 Fact-Finder Settlement
 Voluntary Settlement
 Super Conciliation

Section II: Economic

Item 1 Salary including Increment
 Item 2
 Item 3
 Item 4
 Item 5
 Item 6

Column A (Signed off Year)	Column B (1st year of new contract)
7,102,282	7,242,988
\$ 7,102,282.23	\$ 7,242,988.16

Section III Totals

Section IV Analysis of new successor agreement

Total Base Year (previous agreement)	\$ 7,102,282.23			
Effective Date	7/1/2013	7/1/2014	7/1/2015	7/1/2016
Percent Increase	2.0%	2.5%	6.8%	2.5%
Total Cost of Increase	140,706	178,469	510,688	196,441
Total Base salary (successor agreement)	\$ 7,242,988	\$ 7,421,458	\$ 7,932,146	\$ 8,128,587

Section V Impact of Settlement - Average annual increase over term of agreement

Percentage impact (average per year over term of agreement)	3.45%
Dollar Impact (average per year over term of agreement)	\$ 256,576

Section VI Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	3,538,713	3,857,197
Employee Contribution	(170,577)	(168,387)
Prescription	829,440	904,090
Dental	180,911	197,193
Vision	-	-