

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Aberdeen Township County: Monmouth

Employee Organization: A.F.S.C.M.E. Local No. 3435 Employees in Unit: 21

Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2014

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	<u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	<u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$1,077,960	\$1,145,726
Item 2 <u>Increment</u>	\$21,091	\$10,836
Item 3 <u>Longevity</u>	\$18,154	\$43,600
Item 4 <u>Overtime</u>	\$68,852	\$94,618
Item 5 <u>Uniform</u>	\$10,500	\$10,500
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,196,557	\$1,305,280
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,196,557

Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	_____	_____
Percent Increase	<u>4%</u>	<u>0%</u>	<u>2%</u>		
Total cost of increase ..	<u>\$47,862</u>	<u>\$0</u>	<u>\$24,888</u>		
Total base salary (successor agreement)	<u>\$1,244,419</u>	<u>\$1,244,419</u>	<u>\$1,269,307</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00

Dollar Impact (average per year over term of agreement) \$1,252,715.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	_____	_____	_____
Cost of Health Plan	\$320,892	\$360,504			
Employee Contributions	\$16,844	\$29,198			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Carol Kozma Title: Principal Clerk

Print Name

Carol Kozma

Signature

Date: 4/26/2016