

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Township of Marlboro County: Monmouth
 2 Employee Organization: CWA 1075 (Blue Collar Unit) Number of Employees in Unit: 39
 3 Base Year Contract Term: Jan 1, 2012-Dec 31, 2015 New Contract Term: Jan 1, 2016-Dec 31, 2019

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 2,163,662
 10 Longevity Costs in Base Year \$ 112,640
 11 Total Salary Base \$ 2,276,302

SECTION IV: Salary Increases for Each Year of New Agreement*

| | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
|---|------------------|------------------|------------------|------------------|--------|
| 12 Effective Date (month/day/year) | <u>1/1/16</u> | <u>1/1/17</u> | <u>1/1/18</u> | <u>1/1/19</u> | |
| 13 Cost of Salary Increments (\$) | <u>25,607</u> | <u>61,457</u> | <u>26,750</u> | <u>8,874</u> | |
| 14 Salary Increase Above Increments (\$) | <u>40,512</u> | <u>44,023</u> | <u>56,130</u> | <u>57,533</u> | |
| 15 Longevity Increase (\$) | <u>4,320</u> | <u>10,020</u> | <u>5,690</u> | <u>14,360</u> | |
| 16 Total \$ Increase (sum of lines 13-15) | <u>70,439</u> | <u>115,500</u> | <u>88,570</u> | <u>80,767</u> | |
| 17 New Salary Base (\$) | <u>2,346,745</u> | <u>2,462,243</u> | <u>2,550,816</u> | <u>2,631,575</u> | |
| 18 Percentage increase over prior year | <u>3.09</u> % | <u>4.92</u> % | <u>3.60</u> % | <u>3.17</u> % | |

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

| 19 | Item Description | Base Year Cost (\$) | Year 1 Increase (\$) | Year 2 Increase (\$) | Year 3 Increase (\$) | Year 4 Increase (\$) | Year 5 Increase (\$) |
|----|------------------|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
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| 20 | Totals(\$): | | | | | | |

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

| | Base Year | Year 1 | |
|----|---|------------|------------|
| 21 | Health Plan Cost | \$ 689,165 | \$ 689,165 |
| 22 | Prescription Plan Cost | \$ | \$ |
| 23 | Dental Plan Cost | \$ 40,048 | \$ 40,048 |
| 24 | Vision Plan Cost | \$ | \$ |
| 25 | Total Cost of Insurance | \$ 729,213 | \$ 729,213 |
| 26 | Employee Insurance Contributions | \$ 113,540 | \$ 113,540 |
| 27 | Employee Contributions as % of Total Insurance Cost | 15.57 % | 15.57 % |

Employer:

Employee Organization:

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.


For all employees hired into the unit on or after 11/21/2017, the base health benefits plan shall be NJ Direct 2035 offered by the State Health Benefits Program.

Employees hired into the unit prior to 11/21/17 may opt out of the SHBP and receive 50% of the premium, up to a maximum of \$3,600. However, this provision shall not apply to employees hired into the unit on or after 11/21/17.

The parties agreed that medical contributions shall continue in accordance with the Chapter 78 grid.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

| | |
|-----------------|--|
| Print Name: | <input type="text" value="Jonathan A. Capp"/> |
| Position/Title: | <input type="text" value="Business Administrator"/> |
| Signature: |  |
| Date: | <input type="text" value="3/6/18"/> |

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016