

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: FRANKLIN Twp BOE County: Warren  
 Employee Organization: FRANKLIN Twp Education Association Employees in Unit: \_\_\_\_\_  
 Base Year Contract Term: 7/1/11 - 6/30/14 New Contract Term: 7/1/14 - 6/30/17  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	2,066,038.64	2,117,921.24
Item 2 ..... Increment	—	—
Item 3 ..... Longevity	—	—
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	(Total) 2,066,038.64	(Total) 2,117,921.24

**Section IV: Analysis of new successor agreement** NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 2,066,038.64

Effective Date (m/d/yyyy)	7/1/14	7/1/15	7/1/16		
Percent Increase	2.5	2.5	2.4		
Total cost of increase	51,883	52,948	52,101		
Total base salary (successor agreement)					

**Section V: Impact of Settlement** - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.47  
 Dollar Impact (average per year over term of agreement) 52,311

**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	549,269	600,994			
Employee Contributions	60,344	67,401			
Prescription					
Dental *	20,273	21,914			
Vision					

Health Insurance figures do not include waiver incentives

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: TIMOTHY Durney Title: OBA  
 Signature: [Signature] Date: 8/4/15