

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details
 Public Employer: County of Atlantic County: Atlantic
 Employee Organization: CWA Local 1040 - Intergenerational Services Employees in Unit: 48
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$2,106,200	\$2,155,122
Item 2 Increment		
Item 3 Longevity	\$26,200	\$28,000
Item 4 Sick Bonus	\$5,000	\$5,000
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	\$2,137,420	\$2,188,122
	(Total)	(Total)

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement) \$2,137,420

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase	2.32%	2.28%	2.25%
Total cost of increase ..	\$50,702	\$54,400	\$51,116
Total base salary (successor agreement)	\$2,188,122	\$2,242,522	\$2,293,638

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.27
 Dollar Impact (average per year over term of agreement) \$52,073.00

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1
Cost of Health Plan	\$508,752	\$541,687
Employee Contributions	\$31,593	\$32,327
Prescription	\$137,508	\$154,846
Dental	\$32,562	\$30,124
Vision	\$2,970	\$3,102

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Julia Sharkey Title: Internal Auditor
 Signature:  Date: 11/16/12