

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: COUNTY OF MERCER County: Mercer  
 Employee Organization: TEAMSTERS LOCAL 102 COMMUNICATION OFFICERS Employees in Unit: 15  
 Base Year Contract Term: 12/31/2010 New Contract Term: 1/1/2011  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

**Section II: Economic**

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Item 1 ..... <u>Salary</u>	\$569,882	\$1,119,579
Item 2 ..... <u>Increment</u>	\$19,940	\$28,517
Item 3 ..... <u>Longevity</u>	\$19,900	\$19,900
Item 4 ..... <u>CLOTHING ALLOWANCE</u>	\$300	\$300
Item 5 ..... <u>ASST. TERMINAL AGENCY</u>		
Item 6 ..... <u>COORDINATOR</u>	\$400	\$400
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$810,422</u> (Total)	<u>\$1,168,696</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$810,422

Effective Date (m/d/yyyy)	1/1/2011	1/1/2012	1/1/2013
Percent Increase .....	1.5%	1.5%	1.5%
Total cost of increase .....	\$28,517	\$50,892	\$33,491
Total base salary (successor agreement) .....	\$1,168,696	\$1,252,735	\$1,318,439

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.50  
 Dollar Impact (average per year over term of agreement) \$1,246,623.00

**Section VI**

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan .....	\$8,018	\$7,067
Employee Contributions .....	\$8,018	\$7,067
Prescription .....	\$12,182	\$13,082
Dental .....	\$1,393	\$1,583
Vision .....		