New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#							
	SECTION I: Parties	and Term of Cor	ntracts					
1	Public Employer: Ne	w Providence Boa	ard of Education	County: Union		The second secon		
2	Employee Organization:			Number of Employees in Unit: 15				
3	Base Year Contract To	Base Year Contract Term: 7/1/2018 - 6/30/2021			New Contract Term: 7/1/21 - 6/39/24			
NATIONAL AND PROPERTY.	SECTION II: Type o	f Contract Settle	ment (please check	only one)		NACTA COCCA CORE		
4	Contract settled without neutral assistance							
5	Contract settled with assistance of mediator							
3		g av				*		
6	Contract set	tled with assistance	e of fact-finder					
7	Contract sett	tled with assistanc	e of super-conciliator					
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?							
	Yas No				of a grade			
F1000 HILL TO THE	SECTION III: Salary	Base						
		and the second s	the final year of the e	expired or expiring agre	eement. This is the	base cost from which		
	the parties negotiate	the salary increase	es.					
9	Salary Costs in Base Y	ear	\$ 728,216					
10	Longevity Costs in Bas	se Year	\$ 950	annia di germania angle Abordonia se independenti anti anti anti anti anti anti anti a				
11	Total Salary Base		729,166	a stadio em elo invidendo emissión del America e en en en en el medio en el medio en el medio en el medio en e La companya en el menor en en en en en en el medio en en en en el medio en el medio en el medio en el medio en		A CO TO THE STATE OF THE STATE		
	SECTION IV: Salary	Increases for Ea	ich Year of New Agr	≪ement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	7/1/21	7/1/22	7/1/23				
13	Cost of Salary Increments (\$)	23,333	22,915	23,250				
14	Salary Increase Above Increments (\$)		godentational and and are a secure and a secure	0	gantaria mantari haberatika ata mus sebelah sereka 2.2 km keti andari sebagai pertendengan me			
15	Longerity Increase (\$)	C	<u>o</u>	To	The state of the s			
16	Total \$ increase (sum of lines 13-15)	23,333	22,915	23,250	gramma agus pari (Milaga No. Milaga No. Milaga Anna agus agus agus agus agus agus agus agu	man die die der West aus der er geste der Bereit von der		
17	New Salary Base (\$)	752,499	775,414	798,664	Service A. Co., Co., Co., Co., Co., Co., Co., Co.			
18	Parcentage increase	⁴ 3.2 %	3.05 %	3.0 %	%	<u></u> %		
	*If contract duration i	is longer than five	years, please add an o	d ditional page.		•		

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
N/A	0	0	0	0		
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	Control Contro		Acres Service Service related. Service participation and the control of the contr			
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The state of the s	The state of the s	The result of the state of the			Proceeding State of S	
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	MANAGEMENT AND THE CONTROL OF THE CO	The second of th	Statements and the second seco	Property of the set of		
Control Property Date Care Internate Administration Internate August International Int			The second secon	THE RESIDENCE OF THE PROPERTY	Charles (Manufacture) of an indicate and before accommunity	
Tetals(\$):		A 2 1 10 10 10 10 10 10 10 10 10 10 10 10 1	Name and Associated States of the States of	performancement with the service	Value of the state	

^{*}If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs Base Year Year 1 \$ 335,549 \$3,938 21 Health Plan Cost \$0 \$ 0 22 Prescription Plan Cost \$ 14,818 \$ 16,528 23 Dental Plan Cost \$ 0 24 Vision Plan Cost \$ 350,367 \$ 360,466 25 Total Cost of Insurance g 36,757 \$ 41,014 26 **Employee Insurance Contributions** 11.7 10.2 27 Employee Contributions as % of Total Insurance Cost

Employer: New Provider	ice Board of Education	Employee Organization:	New Providence Education Association- Secretarial	Unit Page
Section VI: Medical Cos	ts (continued)	то при	THE RESERVE AND ADDRESS OF THE PROPERTY OF THE	
			,	
28 Identify any inst	urance changes that were in	ncluded in this CNA.		
There were no chan	ges in health and der	ntal insurance covera	age, except the District had to	offer a
new plan, NJ Educa	tors Plan, as per the	State of New Jersey.	Commence of the second second of the second second of	
	Ha q ish			
	:			
SECTION VII: Ce	rtification and Signature			
	certifies that the foregoing	ng figures are true:		
	James Testa	POLO E TIMA NINETTEN TEL MENTE DE EN ANTE DE PRESENTATION DE LA COMPANSA DEL COMPANSA DE LA COMPANSA DEL COMPANSA DE LA COMPANSA DEL COMPANSA DEL COMPA		
Print Name:				
Position/Title:	School Business Adminis	strator/Board Secretary		
Signature:	Claver 1	3		
Date:	September 2, 2021			
ACCOUNT OF THE PROPERTY OF THE				
	Λ.			
		ng with an electronic co	py of the contract and the signed	certification
form to: contrac	ts@perc.state.nj.us			
NJ Public Employ	ment Relations Commissi	on		

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08525

Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the

executed collective negotiations agreement(s) and the including agreement for the term beginning 7/1/2	luded summary is an accurate assessment of the collective thru 6/30/24.
Emp	loyer: New Wordling Betroloftedin
Co	ounty: Union
	Date: Sprender 2, 2021
N	Vame: JAnos Testa
	Print Name
	Title: SRATTAVO Sec

Signature