Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the	
executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collecti	ve
bargaining agreement for the term beginning 1/1/2020 thru 12/31/2026.	

Employer: Cumberland County				
County:	Cumberland			
Date:	9/11/2024			
Name:	Paige Desiere			
	Print Name			
Title:	Director of Personnel			
	DA			
	Signature			

New Jersey Public Employment Relations Commission <u>POLICE AND FIRE</u>

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #		
	SECTION I: Parties and Term of Contracts	
1	Public Employer: County of Cumberland	County: Cumberland
2	Employee Organization: PBA, Local #231 Base Year Contract Term: 1/1/2016 - 12/31/2019	Number of Employees in Unit: 62
3	Base Year Contract Term: 1/1/2016 - 12/31/2019	
4	New Contract Term: 1/1/2020 - 12/31/2026	
<u> </u>	SECTION II: Type of Contract Settlement (please	e check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbitration	rator issue an Award? Yes No No
	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or ex	pired agreement.
10	Salary Costs in base year	\$ <mark>3,213,675</mark>
11	Longevity Costs in base year	\$ ⁰
12	Other base year salary costs	т
	\$	
	\$	
	\$	
	\$ <u></u>	
	Sum of "Other" Costs Listed in Line 12.	\$
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ <mark>3,213,675</mark>

21	Dollar Increase Over Life of Contract	1,989,495	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	61.90	[Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	8.84	6 [Divide percentage on Line 22 by number of years of
			the contract]

Emp	loyer: County of Cumberla	nd	Employe	e Organizat	ion: PBA, Lo	cal #231	Page 2
14	SECTION IV: Increase Total Base Salary Cost fro		ry Cost (for ea \$ 3,213,675	ch year of N	New CNA)		
	Increases	Year 7					
15	Effective Date (month/day/year)	1/1/2026					
16	Cost of Salary Increments (\$)	292,318	Special control for the control of t				
17	Salary Increase Above Increments (\$)	The state of the s					
18	Longevity Increase (\$)			Salara da salara			
19	Total Increased Cost for "Other" Items (\$)						
20	Total Increase (\$) (sum of lines 16-19)	292,318	ypinistensk kommunikation of celebrahismistrahis				
	SECTION V: Average Ir	ncrease Over	Term of New	CNA		anner i del como de la	aparticy percentage in the many and a distribution to the distribution of the distribu
21	Dollar Increase Over Life		\$ 1,989,495	[Take s	um of all amou	unts listed on	Line 20 above]
22	Percentage Increase Ove	r Life of Contr	act 61.90	% [Divide	amount on Li	ne 21 by amou	unt on Line 14]
23	Average Percentage Incre	ease Per Year	8.84	% [Divide the cor	•	n Line 22 by n	umber of years of

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Stipend	0	155,000	155,000	155,000	155,000	0	0
		The state of the s						
			grade intelligence and the action and intelligence country in the last has been presented or the country of the					
			e distribuishe ander jake sake al die naak ke gala apatha abanda die gala sake al die sake al die naak al die gala sake al die naak al die	Self-basic proteins phasic amount and early a brind his basic for		Secondarios de debetros de servicios de deserves de deserves de la constante d		
							generation to granular to begin to make the shake and the same of	
			general behavior and period and despite out on a control despite on the control despite on		gibilities etak eji ikusitan kannon manain metimokuk ibin Linksi debenduari Manain kannon kannon manain metimokuk ibin Linksi debenduari			0
25	Totals (\$):	0	155,000	155,000	155,000	155,000	0	0

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$\frac{1,471,359}	\$ 1,072,157
27	Prescription Plan Cost	\$ 488,367	\$\\\354,944
28	Dental Plan Cost	\$ 35,764	\$ 24,716
29	Vision Plan Cost	\$ 9,592	\$ 8,141
30	Total Cost of Insurance	\$ 2,005,082	\$ 1,459,958

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

				·			
24	Item Description	Base Year Cost (\$)	Year 7				
	Stipend	<u>[0</u>	0		Siver density and control of the process of the control of the con		
		jalienintis interesionente situationen kautuspamente interesionen g	general his base and a direct control of the contro				
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					g in each of the high stripes of the contract		
							y niternalizativo de la enfantificación de signa enconarizativo de contrato de
						ground stages in a commence of several account dama do who who who	
		Section in contraction and account contraction account contraction account contraction and account contraction account con	gamenta de encontra la processo de la contra del				
25	Totals (\$):	0	0				

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Empl	oyer: County of Cumberland	Employee Organization: PBA, Local #231	Page 4
SECT	ION VII: Medical Costs (continued)		
31 32	Employee Insurance Contributions Contributions as % of Total Insurance Cost	\$\frac{275,488}{13.7} \&\frac{\$ 230,413}{15.8} \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
33 Not	Identify any insurance changes that wer applicable	re included in this CNA.	
34	SECTION VIII: Certification and Signature: Print Name: Jeffry R.Jgwy Position/Title: CFo/ Trasur Signature: 9/9/2029		
	Send this completed and signed form a certification form to: contracts@perc.	along with an electronic copy of the contract and the .state.nj.us	signed
	NJ Public Employment Relations Comm Conciliation and Arbitration PO Box 429	nission	

Revised 8/2016

Trenton, NJ 08625 Phone: 609-292-9898