

# CITY OF NORTH WILDWOOD

## Cape May County, New Jersey

### RESOLUTION

#### APPROVING AND AUTHORIZING THE EXECUTION OF A MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF NORTH WILDWOOD AND PBA LOCAL 59, POLICEMAN'S BENEVOLENT ASSOCIATION, AMENDING THE COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN THE PARTIES

**WHEREAS**, the City of North Wildwood (the City) and the PBA Local 59 (the PBA) are parties to a collective negotiations agreement covering the period January 1, 2016 through December 31, 2021 (the CNA); and

**WHEREAS**, Article XX of the CNA, entitled "Wages", provides a wage increase on January 1, 2020 with another increase not due until August 1, 2021; and

**WHEREAS**, Article XX of the CNA also provides that any employee promoted during the term of the Agreement shall receive an increase in compensation of Ten Thousand (\$10,000) Dollars or twenty-five (25%) percent of the differential between their current step or rank and that of the rank being promoted to for each year until the employee reaches the appropriate negotiated salary for that rank; and

**WHEREAS**, on or about July 1, 2020, the PBA proposed to the City that the wage increases scheduled to take place on August 1, 2021 be moved so that they take place on January 1, 2021; and

**WHEREAS**, on or about July 10, 2020, the PBA proposed to the City that Sergeants Skill and Robinson receive an increase of \$2,000 in addition to the \$10,000 they are scheduled to receive pursuant to Article XX of the CNA, which increase will still not place them at the full Sergeant rate; and

**WHEREAS**, the City has considered these requests in light of current circumstances; and

**WHEREAS**, the City has agreed to grant these requests with the understanding that they will not be precedent setting and will not serve to otherwise alter the language in Article XX, or any other article of the CNA.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of North Wildwood, County of Cape May, State of New Jersey, that:

1. Statements of the preamble hereto are incorporated herein by this reference.
2. The Collective Negotiations Agreement between the City and PBA Local 59, covering the period January 1, 2016 through December 31, 2021 is amended as follows:
  - a. Article XX, at paragraph 10, shall be amended to read as follows:  
Effective **January 1, 2021**
    - a. The Sergeant step shall receive an increase of \$500.
    - b. The Off Guide employee (Massie) shall receive an increase of \$500.
    - c. All other officers on guide shall move one step on the guide.
  - b. Exhibit A shall be amended to read "1/1/2021" in place of "8/1/2021".

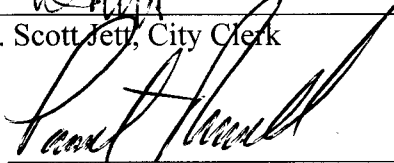
- c. Exhibit A, Individual Salaries, shall be amended to read "1/1/2021" in place of "8/1/2021".
  - d. Exhibit A, Individual Salaries, shall be amended to provide a salary of \$97,600 for Sergeant Bryan Skill to be effective 1/1/2021 and shall be amended to provide a salary of \$103,325 for Sergeant Justin Robinson to be effective 1/1/2021.
  - e. Article XX, paragraph 11, of the current CNA shall remain unchanged and any promotional increases other than those explicitly set forth herein shall be provided in accordance with that paragraph.
3. Nothing herein shall be construed to set a precedent for how negotiations will be conducted between the parties in the future.
  4. All other language in the CNA shall remain unchanged.
  5. All officials are hereby authorized to act in accordance with the intent of this Resolution.

**OFFERED BY:** KOEHLER      **SECONDED BY:** TOLOMEO  
 STATE OF NEW JERSEY      COUNTY OF CAPE MAY

I, W. Scott Jett, City Clerk of the City of North Wildwood, in the County of Cape May, State of New Jersey, do hereby certify that the foregoing is a correct and true copy of a Resolution adopted by the Mayor and Council of the City of North Wildwood at a meeting duly held on the 18<sup>th</sup> day of August 2020.

Dated: August 18, 2020

Signed:   
 W. Scott Jett, City Clerk

Approved:   
 Patrick T. Rosenello, Mayor

	Aye	Nay	Abstain	Absent		Aye	Nay	Abstain	Absent
Tolomeo	X				Koehler	X			
Rullo				X	Bishop	X			
Kane				X	Zampirri	X			
Del Conte				X					

**MEMORANDUM OF AGREEMENT**

**CITY OF NORTH WILDWOOD**  
**AND**  
**PBA LOCAL 59**

WHEREFORE, the City of North Wildwood (the City) and the PBA Local 59 (the PBA) are parties to a collective negotiations agreement covering the period January 1, 2016 through December 31, 2021 (the CNA); and

WHEREFORE, Article XX of the CNA, entitled "Wages", provides a wage increase on January 1, 2020 with another increase not due until August 1, 2021; and

WHEREFORE, Article XX of the CNA also provides that any employee promoted during the term of the Agreement shall receive an increase in compensation of Ten Thousand (\$10,000) Dollars or twenty-five (25%) percent of the differential between their current step or rank and that of the rank being promoted to for each year until the employee reaches the appropriate negotiated salary for that rank; and

WHEREFORE, on or about July 1, 2020, the PBA proposed to the City that the wage increases scheduled to take place on August 1, 2021 be moved so that they take place on January 1, 2021; and

WHEREFORE, on or about July 10, 2020, the PBA proposed to the City that Sergeants Skill and Robinson receive an increase of \$2,000 in addition to the \$10,000 they are scheduled to receive pursuant to Article XX of the CNA, which increase will still not place them at the full Sergeant rate; and

WHEREFORE, the City has considered these requests in light of current circumstances; and

WHEREFORE, the City has agreed to grant these requests with the understanding that they will not be precedent setting and will not serve to otherwise alter the language in Article XX, or any other article of the CNA.

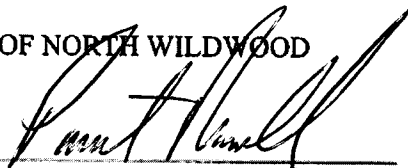
NOW THEREFORE, on this 18<sup>th</sup> day of August, 2020, the parties wish to formally memorialize the terms of their CNA as follows:

1. The statements of the preamble are hereby restated as if set forth in full herein.
2. Article XX of the current CNA, at paragraph 10, shall be amended to read as follows:  
**Effective January 1, 2021**
  - a. The Sergeant step shall receive an increase of \$500.
  - b. The Off Guide employee (Massie) shall receive an increase of \$500.
  - c. All other officers on guide shall move one step on the guide.
3. Exhibit A shall be amended to read "1/1/2021" in place of "8/1/2021".

4. Exhibit A, Individual Salaries, shall be amended to read "1/1/2021" in place of "8/1/2021".
5. Exhibit A, Individual Salaries, shall be amended to provide a salary of \$97,600 for Sergeant Bryan Skill to be effective 1/1/2021 and shall be amended to provide a salary of \$103,325 for Sergeant Justin Robinson to be effective 1/1/2021.
6. Article XX, paragraph 11, of the current CNA shall remain unchanged and any promotional increases other than those explicitly set forth herein shall be provided in accordance with that paragraph.
7. Nothing herein shall be construed to set a precedent for how negotiations will be conducted between the parties in the future.
8. All other language in the CNA shall remain unchanged.
9. This MOA is subject to the ratification of the PBA and approval by the City. The bargaining committee of the PBA and representatives of the City, by the signatures of their duly authorized representatives, signify and acknowledge their agreement to the terms listed above and agree to recommend approval to their respective bodies.

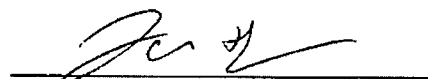
CITY OF NORTH WILDWOOD

By:  
Date:



PBA LOCAL 59

By:  
Date:



James Flynn  
7-31-20