

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: BOROUGH OF GLASSBORO County: Gloucester  
 Employee Organization: THE COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO Employees in Unit: 25  
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term: 1/1/2015 12/31/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,092,591	\$1,135,693
Item 2 ..... <u>Increment</u>	\$11,294	\$13,208
Item 3 ..... <u>Longevity</u>		
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
<i>Any additional items list on separate sheet</i> Additional Items		
<b>Section III: Totals -</b> <i>Sum of costs in each column</i>	<u>\$1,103,885</u>	<u>\$1,148,902</u>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,103,885

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017
Percent Increase .....	4.078%	3.353%	2.986%
Total cost of increase ..	\$45,017	\$38,524	\$35,456
Total base salary (successor agreement) .....	\$1,148,902	\$1,187,427	\$1,222,883

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 3.47  
 Dollar Impact (average per year over term of agreement) \$39,666.00

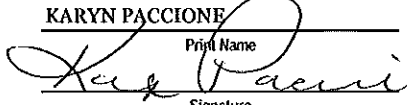
**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$383,297	\$409,562
Employee Contributions .....	\$32,540	\$48,195
Prescription .....		
Dental .....	\$2,900	\$2,900
Vision .....	\$3,056	\$3,056

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*

**Section VII**

Prepared by: KARYN PACCIONE Title: CHIEF FINANCIAL OFFICER  
  
 Signature Date: 6/25/2015