

UPSEU -

Public Works Supervisors

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning Jan 1, 2018 thru Dec 31, 2020.

Employer: City of Hackensack
County: Bergen
Date: Nov - 7, 2012
Name: James A. Mangin
Print Name
Title: Chief Financial Officer
Signature