

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: Borough of Longport County: Atlantic
 Employee Organization: NJ State Policeman's Benevolent Association No. 363 Employees in Unit: _____
 Base Year Contract Term: 1-1-12 to 12-31-14 New Contract Term: 1-1-15 to 12-31-18
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>		New Base Year - Total Costs <i>(First Year of Successor agreement)</i>	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	1,064,302		1,054,630	
Increment		N/A		N/A
Longevity	43,857		25,632	
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item Description				
Item 1 <u>sick leave incentive</u>		850.00		850.00
Item 2 <u>oic pay</u>		25.00		25.00
Item 3 <u>Uniforms</u>		1525.00		1625.00
Item 4 <u>Education</u>		no limit		17,500.00
Item 5 <u>Stipends</u>		2150.00		2400.00
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	1,108,159 <small>(Total Economic) Section III & IV</small>	4,550 <small>(Total Non-salary Economic)</small>	1,080,262 <small>(Total Economic) Section III & IV</small>	22,400 <small>(Total Non-salary Economic)</small>

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) 1,108,159

Effective Date (m/d/yyyy)	1-1-15	1-1-16	1-1-17	1-1-18
Percent Increase	2.5	1.5	1.5	0
Actual dollar increase				
Total Economic Costs (successor agreement)				

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.375
 Dollar Impact (average per year over term of agreement) _____

Section VIII

Medical Costs	2014 Base Year	Year 1 2015			
Cost of Health Plan	282,091	278,049			
Employee Contributions	52,623	33,474			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Jenna Kelly Title: CFO
 Signature: Jenna Kelly Date: 8-28-15