

I hereby certify this to be a true copy
Township of Hamilton, County of Mercer, NJ

TOWNSHIP OF HAMILTON

Date 1/4/2023 **COUNTY OF MERCER, NEW JERSEY**

Municipal Clerk [Signature]

RESOLUTION

No. **23-023**

APPROVED AS TO FORM AND LEGALITY

FACTUAL CONTENTS CERTIFIED TO BY

[Signature]

TOWNSHIP ATTORNEY

[Signature]
TITLE

RESOLUTION AUTHORIZING A LABOR AGREEMENT BETWEEN THE TOWNSHIP OF HAMILTON AND THE FIREFIGHTERS MUTUAL BENEVOLENT ASSOCIATION LOCAL NO. 284 (FMBA 284) FOR THE PERIOD OF JANUARY 1, 2023 TO DECEMBER 31, 2023

Whereas the Township of Hamilton and the Firefighters Mutual Benevolent Association Local No. 284 (FMBA 284) have negotiated a labor agreement for the period of January 1, 2023 to December 31, 2023;

Now Therefore, Be It Resolved by the Council of the Township of Hamilton in the County of Mercer and State of New Jersey, that the proper officials of the Township of Hamilton be and hereby are authorized to execute a labor agreement with the Firefighters Mutual Benevolent Association Local No. 284 (FMBA 284), consistent with the Memorandum of Agreement of the terms and conditions annexed hereto and incorporated herein;

Be It Further Resolved by the Council that a certified copy of this resolution and the labor agreement be filed with the New Jersey Public Employment Relations Commission pursuant to N.J.S.A. 34:13A-8.2.

ADOPTED BY COUNCIL ON JANUARY 3, 2023

[Signature]

PRESIDENT

[Signature]

MUNICIPAL CLERK

RECORD OF VOTE							
COUNCIL	AYE	NAY	N.V.	A.B.	RES.	SEC.	
PASQUALE "PAT" PAPERIO, JR	✓						
NANCY PHILLIPS	✓						
RICHARD L. TIGHE, JR.	✓				✓		
ANTHONY P. CARABELLI, JR.	✓						✓
CHARLES F. WHALEN	✓						
X – Indicates Vote A.B. – Absent N.V. – Not Voting RES. - Moved SEC. – Seconded							

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("MOA") entered into on this 14th day of December, 2022 by and between the Township of Hamilton ("Township") and Firefighters Mutual Benevolent Association Local No. 284 ("FMBA 284").

WHEREAS, the Township and FMBA 284 are parties to a two (2) year collective negotiations agreement, effective January 1, 2021 through December 31, 2022 ("2021-2022 CNA"); and

WHEREAS, the Township and FMBA 284 have both concluded that it is their interests to extend said collective negotiations agreement for one (1) additional year, for the period of January 1, 2023 through December 31, 2023.

NOW, THEREFORE, in consideration of the promises and mutual covenants herein, and for good and other valuable consideration, the parties agree as follows:

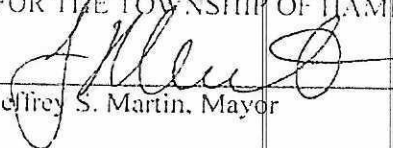
1. The 2021-2022 CNA between the Township and FMBA 284 shall be extended as to all terms not modified herein for one (1) additional year, through December 31, 2023. All terms not modified shall remain in full force and effect.
2. Salary increases for 2023 shall remain consistent with the 2021-2022 CNA pattern, and shall include a 2.5% across-the-board increase effective January 1, 2023.
3. Effective January 1, 2023, Article 5, Sick Leave and Disability, Section 8, regarding sick leave sell back payments shall be removed.
4. This MOA shall be subject to ratification by the membership of the FMBA 284 and approval by the Township Council. Upon ratification and approval, a complete collective negotiations agreement shall be mutually prepared to reflect the terms of this MOA.

5. This MOA represents the complete and final agreement between the parties and no representations or promises have been made by any party to the other except as expressly set forth herein. Nothing contained in this MOA is intended to impact any future or ongoing grievances or litigation.

6. The negotiations committee of each party shall recommend ratification and approval of this MOA.

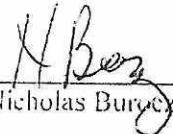
IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the date indicated above.

FOR THE TOWNSHIP OF HAMILTON

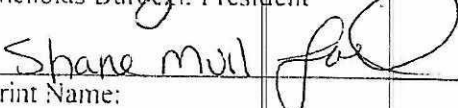

Jeffrey S. Martin, Mayor

Date: 12/28/2022


FOR FIREFIGHTERS MUTUAL BENEVOLENT ASSOCIATION LOCAL NO. 284


Nicholas Burocy, President

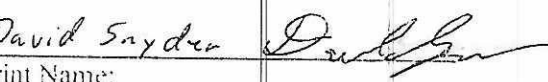
Date: 12/29/2022


Print Name: Shane Mull
Negotiations Committee Member

12/29/2022


Print Name: Damien Cooke
Negotiations Committee Member

12/29/2022


Print Name: David Snyder
Negotiations Committee Member

12/29/2022

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