

initial by CC -
9/5/78

AMENDMENT TO 1978-1979 AGREEMENT
CITY OF PLAINFIELD AND THE
PLAINFIELD MUNICIPAL EMPLOYEES
ASSOCIATION

**THIS DOES NOT
CIRCULATE**

WHEREAS, The City of Plainfield and the Union reached an agreement affecting the terms and conditions of employment of City employees represented by the Union covering a period from January 1, 1978 to December 31, 1979; and

WHEREAS, That Agreement was executed on December 23, 1977 with the signatures of the Mayor of the City of Plainfield and the President of the Union; and

WHEREAS, The parties to that Agreement now wish to amend portions of said Agreement; Now

THEREFORE, The City of Plainfield and the Union agree to the following amendments to their 1978-1979 labor Agreement:

1. Article 1 shall read as follows:

ARTICLE 1 - RECOGNITION

The City hereby recognizes the PMEA as the sole and exclusive collective bargaining representative for only those City employees within the job titles listed in "addendum #1".

Employees within the following general classifications are not subject to PMEA representation, regardless of job title:

1. All seasonal, temporary, and hourly employees
2. All clerical personnel assigned to the Division of Public Works
3. All employees of the Signal Division
4. All permanent part-time employees with less than five (5) years of service
5. Due to confidential nature of their duties, clerical personnel reporting to the Mayor, Administrator, and Personnel Director shall be excluded from representation

2. Article 6-1 shall read as follows:

6-1. The salary guides for all employees for 1978 and 1979 are set forth in attachments, A, B, and C of this Agreement. Merit increments will accrue to eligible employees as provided in 11:7-5 of the Plainfield Municipal Code. Any employee receiving a higher salary than the maximum pay set forth on the attached schedules at the time this amendment becomes effective will continue to

receive the higher salary until he or she qualifies for a higher salary on the attached schedules.

- 3. Article 6-2 dealing with cost-of-living adjustments in employee salaries is hereby eliminated.
- 4. The schedule of longevity payments in Article 7-1 is changed to:

1978

10 years of service	\$ 350
15 years of service	\$ 800
20 years of service	\$ 1100
25 years of service	\$ 1400

1979

10 years of service	\$ 400
15 years of service	\$ 800
20 years of service	\$ 1100
25 years of service	\$ 1400

PLAINFIELD MUNICIPAL EMPLOYEES ASSOCIATION

By: Charles J. Stornelli
 President
 9/11/78
 Date

Attest:

Harold E. Sheehan 9/11/78
 Secretary Date

CITY OF PLAINFIELD

By: Paul J. Piceffe
 Mayor
 9/11/78
 Date

Attest:

Emilia P. Stalura 9/11/78
 City Clerk Date
 (Rec # 3816 9/15/78)

Addendum # 1

Employees within the following job titles only will be represented by the PNEA for purposes of collective bargaining, subject to any qualifications or restrictions contained within Article I.

Accounting Assistant
Accountant
Account Clerk
Account Clerk Typing
Administrative Analyst
Administrative Analyst-Model Cities
Administrative Assistant
Administrative Clerk
Administrative Secretary-Fire Division
Alcoholism Counselor
Alcoholism Counselor Trainee
Assistant Community Service Planner-Model Cities
Assistant Criminal Justice Planner
Assistant Engineer
Assistant Loan Advisor
Assistant Recreation Center Director
Assistant Relocation Site Manager
Chauffeur
Clerk Stenographer
Clerk Transcriber
Clerk Transcriber-Model Cities
Clerk Typist
Clerk Typist-Receptionist Community Action
Construction & Employment Specialist
Communications Operator
Communications Operator Trainee
Community Relations Aide
Community Relations Aide(Spanish)-Model Cities
Community Relations Specialist
Community Relations Specialist-Police
Community Service Assistant-Community Action
Community Service Planner-Model Cities
Community Services Supervisor-Community Action
Cook
Cost Estimator-Property Improvement
Cost Estimator Trainee-Property Improvement
Counselor, Pre-trial Intervention Program
Data Control Clerk
Data Entry Machine Operator
Deputy Municipal Court Clerk
Deputy Registrar Vital Statistics/Principal Clerk Typist
Engineering Aide
Engineering Aide Trainee
Field Building Inspector
Health Aide
Health Aide Spanish
Health Aide Supervisor
Housing Counselor
Housing Inspector
Housing Inspector Trainee
Investigator-Consumer Protection
Job Coach
Laboratory Technician
Loan Advisor, Property Improvement
Mail Clerk
Microfilm Operator
Municipal Court Clerk
Offset Machine Operator
Operator of Automated Typewriter
Parking Lot Attendant
Parking Maintenance Foreman
Payroll Clerk
Payroll Supervisor-Pensions
Personnel Assistant
Planning Coordinator-Community Action
Police Aide
Police Matron/Building Service Worker
Principal Accountant

Principal Account Clerk Typing
Principal Assessing Clerk
Principal Auditor
Principal Bookkeeping Machine Operator
Principal Clerk H/W
Principal Clerk Stenographer
Principal Clerk Transcriber
Principal Clerk Typing
Principal Community Service Planner-Model Cities
Principal Economic Development Planner
Principal Engineer
Principal Engineering Aide
Principal Housing Planner
Principal Systems Analyst
Principal TimeKeeper
Program Analyst
Program Coordinator Senior Citizens Services
Project Coordinator-Lead Paint Program
Project Coordinator-Model Cities Program
Purchasing Agent
Purchasing Assistant
Receptionist-Model Cities
Recreation Center Director
Recreation Supervisor
Relocation Site Manager
Sanitary & Plumbing Inspector
Sanitary Inspector
Sanitary Inspector Trainee
Senior Accountant
Senior Accountant, Model Cities
Senior Account Clerk Typing
Senior Administrative Clerk, Disaster Control
Senior Alcoholism Counselor
Senior Bookkeeping Machine Operator
Senior Clerk
Senior Clerk Bookkeeper
Senior Clerk Bookkeeper-Community Action
Senior Clerk Stenographer
Senior Clerk Transcriber
Senior Clerk Typist
Senior Communications Operator
Senior Community Relations Aide
Senior Community Relations Aide-Model Cities
Senior Community Relations Assistant
Senior Community Service Aide
Senior Community Service Planner
Senior Cost Estimator
Senior Engineer
Senior Engineer Aide
Senior Housing Inspector
Senior Loan Advisor
Senior Operator of Automated Typewriter
Senior Personnel Assistant
Senior Planner
Senior Receptionist
Senior Welfare Investigator (Stenography)
Social Caseworker
Social Caseworker Supervisor
Supervisor of Accounts
Supervisor of School Crossing Guards
Systems Analyst
Youth Service Counselor

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Assistant Criminal Justice Planner
Assistant Engineer
Assistant Loan Advisor
Assistant Recreation Center Director
Assistant Relocation Site Manager
Chauffeur
Clerk Stenographer
Clerk Transcriber
Clerk Transcriber-Model Cities
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Community Relations Aide(Spanish)-Model Cities
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Community Relations Specialist-Police
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Community Service Planner-Model Cities
Community Services Supervisor-Community Action
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Cost Estimator-Property Improvement
Cost Estimator Trainee-Property Improvement
Counselor, Pre-trial Intervention Program
Data Control Clerk
Data Entry Machine Operator
Deputy Municipal Court Clerk
Deputy Registrar Vital Statistics/Principal Clerk Typist
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Engineering Aide Trainee
Field Building Inspector
Health Aide
Health Aide Spanish
Health Aide Supervisor
Housing Counselor
Housing Inspector
Housing Inspector Trainee
Investigator-Consumer Protection
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Parking Lot Attendant
Parking Maintenance Foreman
Payroll Clerk
Payroll Supervisor-Pensions
Personnel Assistant
Planning Coordinator-Community Action
Police Aide
Police Matrons/Building Service Worker
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Principal Account Clerk H/W

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Principal Auditor
Principal Bookkeeping Machine Operator
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Principal Clerk Typing
Principal Community Service Planner-Model Cities
Principal Economic Development Planner
Principal Engineer
Principal Engineering Aide
Principal Housing Planner
Principal Systems Analyst
Principal TimeKeeper
Program Analyst
Program Coordinator Senior Citizens Services
Project Coordinator-Lead Paint Program
Project Coordinator-Model Cities Program
Purchasing Agent
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Senior Clerk Transcriber
Senior Clerk Typist
Senior Communications Operator
Senior Community Relations Aide
Senior Community Relations Aide-Model Cities
Senior Community Relations Assistant
Senior Community Service Aide
Senior Community Service Planner
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Senior Engineer
Senior Engineer Aide
Senior Housing Inspector
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Senior Planner
Senior Receptionist
Senior Welfare Investigator (Stenography)
Social Caseworker
Social Caseworker Supervisor
Supervisor of Accounts
Supervisor of School Crossing Guards
Systems Analyst
Youth Service Counselor

CITY OF PLAINFIELD 7/1/78 - SALARY GUIDE

GRADE	INCRE- MENTS	1	2	3	4	5	6	7	8	9	10	11	GRADE
1	218	5965	6183	6401	6619	6837	7055	7273	7491	7709	7927	8145	1
2	228	6244	6472	6700	6928	7156	7384	7612	7840	8068	8296	8524	2
3	239	6524	6763	7002	7241	7480	7719	7958	8197	8436	8675	8914	3
4	250	6830	7080	7330	7580	7830	8080	8330	8580	8830	9080	9330	4
5	261	7157	7418	7679	7940	8201	8462	8723	8984	9245	9506	9767	5
6	274	7487	7761	8035	8309	8583	8857	9131	9405	9679	9953	10227	6
7	287	7840	8127	8414	8701	8988	9275	9562	9849	10136	10423	10710	7
8	301	8206	8507	8808	9109	9410	9711	10012	10313	10614	10915	11216	8
9	315	8596	8911	9226	9541	9856	10171	10486	10801	11116	11431	11746	9
10	330	9003	9333	9663	9993	10323	10653	10983	11313	11643	11973	12303	10
11	345	9433	9778	10123	10468	10813	11158	11503	11848	12193	12538	12883	11
12	361	9871	10232	10593	10954	11315	11676	12037	12398	12759	13120	13481	12
13	379	10350	10729	11108	11487	11866	12245	12624	13003	13382	13761	14140	13
14	397	10847	11244	11641	12038	12435	12832	13229	13626	14023	14420	14817	14
15	416	11364	11780	12196	12612	13028	13444	13860	14276	14692	15108	15524	15
16	436	11911	12347	12783	13219	13655	14091	14527	14963	15399	15835	16271	16
17	456	12488	12944	13400	13856	14312	14768	15224	15680	16136	16592	17048	17
18	478	13093	13571	14049	14527	15005	15483	15961	16439	16917	17395	17873	18
19	502	13721	14223	14725	15227	15729	16231	16733	17235	17737	18239	18741	19
20	526	14382	14908	15434	15960	16486	17012	17538	18064	18590	19116	19642	20
21	552	15071	15623	16175	16727	17279	17831	18383	18935	19487	20039	20591	21
22	578	15808	16386	16964	17542	18120	18698	19276	19854	20432	21010	21588	22
23	607	16576	17183	17790	18397	19004	19611	20218	20825	21432	22039	22646	23
24	637	17378	18015	18652	19289	19926	20563	21200	21837	22474	23111	23748	24
25	667	18229	18896	19563	20230	20897	21564	22231	22898	23565	24232	24899	25
26	700	19117	19817	20517	21217	21917	22617	23317	24017	24717	25417	26117	26
27	733	20060	20793	21526	22259	22992	23725	24458	25191	25924	26657	27390	27
28	770	21029	21799	22569	23339	24109	24879	25649	26419	27189	27959	28729	28
29	808	22058	22866	23674	24482	25290	26098	26906	27714	28522	29330	30138	29
30	847	23142	23989	24836	25683	26530	27377	28224	29071	29918	30765	31612	30
31	888	24284	25172	26060	26948	27836	28724	29612	30500	31388	32276	33164	31
32	932	25474	26406	27338	28270	29202	30134	31066	31998	32930	33862	34794	32
33	978	26720	27698	28676	29654	30632	31610	32588	33566	34544	35522	36500	33

CITY OF PLAINFIELD 1/1/78 - SALARY GUIDE

5%

GRADE	INCRE- MENTS	1	2	3	4	5	6	7	8	9	10	11	GRADE
1	214	5845	6059	6273	6487	6701	6915	7129	7343	7557	7771	7985	1
2	224	6116	6340	6564	6788	7012	7236	7460	7684	7908	8132	8356	2
3	234	6396	6630	6864	7098	7332	7566	7800	8034	8268	8502	8736	3
4	245	6696	6941	7186	7431	7676	7921	8166	8411	8656	8901	9146	4
5	256	7015	7271	7527	7783	8039	8295	8551	8807	9063	9319	9575	5
6	269	7336	7605	7874	8143	8412	8681	8950	9219	9488	9757	10026	6
7	282	7679	7961	8243	8525	8807	9089	9371	9653	9935	10217	10499	7
8	295	8045	8340	8635	8930	9225	9520	9815	10110	10405	10700	10995	8
9	308	8427	8735	9043	9351	9659	9967	10275	10583	10891	11199	11507	9
10	323	8826	9149	9472	9795	10118	10441	10764	11087	11410	11733	12056	10
11	338	9248	9586	9924	10262	10600	10938	11276	11614	11952	12290	12628	11
12	354	9576	10030	10384	10738	11092	11446	11800	12154	12508	12862	13216	12
13	372	10142	10514	10886	11258	11630	12002	12374	12746	13118	13490	13862	13
14	390	10526	11016	11406	11796	12186	12576	12966	13356	13746	14136	14526	14
15	408	11139	11547	11955	12363	12771	13179	13587	13995	14403	14811	15219	15
16	427	11677	12104	12531	12958	13385	13812	14239	14666	15093	15520	15947	16
17	447	12243	12690	13137	13584	14031	14478	14925	15372	15819	16266	16713	17
18	469	12832	13301	13770	14239	14708	15177	15646	16115	16584	17053	17522	18
19	492	13452	13944	14436	14928	15420	15912	16404	16896	17388	17880	18372	19
20	516	14096	14612	15128	15644	16160	16676	17192	17708	18224	18740	19256	20
21	541	14775	15316	15857	16398	16939	17480	18021	18562	19103	19644	20185	21
22	567	15494	16061	16628	17195	17762	18329	18896	19463	20030	20597	21164	22
23	595	16251	16846	17441	18036	18631	19226	19821	20416	21011	21606	22201	23
24	624	17037	17661	18285	18909	19533	20157	20781	21405	22029	22653	23277	24
25	654	17870	18524	19178	19832	20486	21140	21794	22448	23102	23756	24410	25
26	686	18742	19428	20114	20800	21486	22172	22858	23544	24230	24916	25602	26
27	719	19663	20382	21101	21820	22539	23258	23977	24696	25415	26134	26853	27
28	755	20615	21370	22125	22880	23635	24390	25145	25900	26655	27410	28165	28
29	792	21625	22417	23209	24001	24793	25585	26377	27169	27961	28753	29545	29
30	830	22688	23518	24348	25178	26008	26838	27668	28498	29328	30158	30988	30
31	871	23803	24674	25545	26416	27287	28158	29029	29900	30771	31642	32513	31
32	914	24971	25885	26799	27713	28627	29541	30455	31369	32283	33197	34111	32
33	959	26194	27153	28112	29071	30030	30989	31948	32907	33866	34825	35784	33

CITY OF PLAINFIELD 1/1/79 - SALARY GUIDE

8%

GRADE	INCRE- MENTS	1	2	3	4	5	6	7	8	9	10	11	GRADE
1	236	6443	6679	6915	7151	7387	7623	7859	8095	8331	8567	8803	1
2	246	6746	6992	7238	7484	7730	7976	8222	8468	8714	8960	9206	2
3	258	7048	7306	7564	7822	8080	8338	8596	8854	9112	9370	9628	3
4	270	7377	7647	7917	8187	8457	8727	8997	9267	9537	9807	10077	4
5	282	7730	8012	8294	8576	8858	9140	9422	9704	9986	10268	10550	5
6	295	8086	8382	8678	8974	9270	9566	9862	10158	10454	10750	11046	6
7	310	8468	8778	9088	9398	9708	10018	10328	10638	10948	11258	11568	7
8	325	8864	9189	9514	9839	10164	10489	10814	11139	11464	11789	12114	8
9	340	9286	9626	9966	10306	10646	10986	11326	11666	12006	12346	12686	9
10	356	9728	10084	10440	10796	11152	11508	11864	12220	12576	12932	13288	10
11	373	10188	10561	10934	11307	11680	12053	12426	12799	13172	13545	13918	11
12	390	10661	11051	11441	11831	12221	12611	13001	13391	13781	14171	14561	12
13	409	11181	11590	11999	12408	12817	13226	13635	14044	14453	14862	15271	13
14	429	11715	12144	12573	13002	13431	13860	14289	14718	15147	15576	16005	14
15	449	12276	12725	13174	13623	14072	14521	14970	15419	15868	16317	16766	15
16	471	12864	13335	13806	14277	14748	15219	15690	16161	16632	17103	17574	16
17	493	13488	13981	14474	14967	15460	15953	16446	16939	17432	17925	18418	17
18	516	14143	14659	15175	15691	16207	16723	17239	17755	18271	18787	19303	18
19	542	14821	15363	15905	16447	16989	17531	18073	18615	19157	19699	20241	19
20	568	15534	16102	16670	17238	17806	18374	18942	19510	20078	20646	21214	20
21	596	16279	16875	17471	18067	18663	19259	19855	20451	21047	21643	22239	21
22	624	17075	17699	18323	18947	19571	20195	20819	21443	22067	22691	23315	22
23	656	17902	18558	19214	19870	20526	21182	21838	22494	23150	23806	24462	23
24	688	18769	19457	20145	20833	21521	22209	22897	23585	24273	24961	25649	24
25	720	19691	20411	21131	21851	22571	23291	24011	24731	25451	26171	26891	25
26	756	20547	21403	22159	22915	23671	24427	25183	25939	26695	27451	28207	26
27	792	21565	22457	23249	24041	24833	25625	26417	27209	28001	28793	29585	27
28	832	22712	23544	24376	25208	26040	26872	27704	28536	29368	30200	31032	28
29	873	23323	24696	25569	26442	27315	28188	29061	29934	30807	31680	32553	29
30	915	24994	25909	26824	27739	28654	29569	30484	31399	32314	33229	34144	30
31	959	26228	27187	28146	29105	30064	31023	31982	32941	33900	34859	35818	31
32	1007	27512	28519	29526	30533	31540	32547	33554	34561	35568	36575	37582	32
33	1056	28860	29916	30972	32028	33084	34140	35196	36252	37308	38364	39420	33

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Labor Relations

AUG 13 1979

RUTGERS UNIVERSITY