

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Ocean County Board of Social Services County: Ocean
 Employee Organization: OPEIU- Local 153 Administrative, Clerical, Fiscal and Maintenance Employees Unit Employees in Unit: 13
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$547,400</u>	<u>\$556,980</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$9,509</u>	<u>\$9,675</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$556,909</u> (Total)	<u>\$566,655</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$556,909</u>			
Effective Date (m/d/yyyy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	
Percent Increase	<u>1.75</u>	<u>1.75</u>	<u>1.75</u>	
Total cost of increase	<u>\$9,746</u>	<u>\$9,916</u>	<u>\$10,090</u>	
Total base salary (successor agreement)	<u>\$566,655</u>	<u>\$576,571</u>	<u>\$586,661</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75
 Dollar Impact (average per year over term of agreement) \$9,917.00

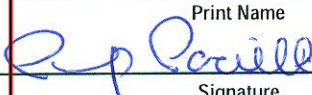
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$195,700</u>	<u>\$239,612</u>			
Employee Contributions	<u>\$15,353</u>	<u>\$25,380</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Philip Paciulli Title: Assistant Fiscal Officer
 Signature:  Date: 6/3/15