

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Butler Board of Education County: Morris
 Employee Organization: Butler Custodial and Maintenance Association Employees in Unit: 22
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$798,763	\$814,139
Item 2 Increment		
Item 3 Longevity	\$11,483	\$11,483
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$810,246	\$825,622
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	<u>\$810,246</u>		
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	<u>.01925</u>	<u>.01925</u>	<u>.024</u>
Total cost of increase	<u>\$15,376</u>	<u>\$15,762</u>	<u>\$19,915</u>
Total base salary (successor agreement)	<u>\$825,622</u>	<u>\$841,294</u>	<u>\$861,209</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.02
 Dollar Impact (average per year over term of agreement) \$17,017.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$212,934	\$234,227
Employee Contributions	\$10,816	\$11,360
Prescription	\$53,233	\$58,556
Dental	\$24,158	\$24,158
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Barbara Murphy Title: School Business Administrator
 Signature:  Date: 10/7/2014