

PERS
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer: Winslow Township

County: Camden

Employee Organization: Camden County Council No. 10, N.J.C.A.

Employees in Unit: 84

Base Contract Term: 1/1/2007 - 12/31/2011

New Contract Term: 1/1/2012 - 12/31/2016

Type of Settlement:

Arbitrator Award

Fact Finder Recommendation

Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

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COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM (Continued)

	(2011) Base Year- Total Costs (Last year of previous agreement)	(2012) Base Year- Total Costs (1st year of successor agreement)	(2013) Base Year- Total Costs (2nd year of successor agreement)	(2014) Base Year- Total Costs (3rd year of successor agreement)	(2015) Base Year- Total Costs (4th year of successor agreement)	(2016) Base Year- Total Costs (5th year of successor agreement)
Section III: Economic - Costs inside base salary						
Salary	\$ 3,940,375.00	\$ 4,019,183.00	\$ 4,111,583.00	\$ 4,234,931.00	\$ 4,319,630.00	\$ 4,449,218.00

Section IV: Additional Costs

List economic items: indicate either inside or outside base salary as agreed to between the parties.

Non-salary Economic - outside base salary:

Holiday Pay	\$ 9,285.00	\$ 9,435.00	\$ 9,435.00	\$ 9,719.00	\$ 9,912.00	\$ 10,210.00
Longevity	\$ 60,532.00	\$ 63,397.62	Eliminated			
Uniform Allowance	\$ 13,106.00	\$ 13,368.00	Eliminated			
Uniform Purchase/Maintenance	\$ 25,202.00	\$ 25,479.00	\$ 11,200.00	\$ 11,300.00	\$ 11,400.00	\$ 11,500.00
Shift Differential	\$ 4,808.00	\$ 2,982.00	\$ 3,000.00	\$ 3,090.00	\$ 3,152.00	\$ 3,247.00

Section V: Totals	\$ 4,053,308.00	\$ 4,133,844.62	\$ 4,135,218.00	\$ 4,259,040.00	\$ 4,344,094.00	\$ 4,474,175.00
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Section VI: Analysis of New Successor Agreement

New Agreement Analysis

Total Costs Base Year (Previous Agreement)	\$ 4,053,308.00					
<u>Effective Date</u>	1/1/2012	1/1/2013	1/1/2014	1/1/2015	1/1/2016	
Total Costs (Successor Agreement)	\$ 4,133,844.62	\$ 4,135,218.00	\$ 4,259,040.00	\$ 4,344,094.00	\$ 4,474,175.00	
Actual Dollar Increase	\$ 80,536.62	\$ 1,373.38	\$ 123,822.00	\$ 85,054.00	\$ 130,081.00	
Percent Increase	1.99%	0.03%	2.99%	2.00%	2.99%	

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.00%
Dollar Impact (average per year over term of agreement)	\$ 84,174.00

Section VIII: Medical Costs

	Base Year	Year 1	Year 2	Year 3	Year 4	Year 5
Cost of Plan (including health, prescription & dental)	\$ 789,580.00	\$ 860,643.00	\$ 938,100.00	\$ 1,022,529.00	\$ 1,114,556.61	\$ 1,214,867.00
Employee Contribution (Chapter 78)	\$ 40,250.00	\$ 60,977.00	\$ 121,953.00	\$ 243,906.00	\$ 487,812.00	\$ 503,000.00

Section IX: The undersigned certifies that the forgoing figures are true and is aware that if any of the forgoing items are false, s/he is subject to punishment.

Prepared by:

Stephen J. Dringus, Jr.

Chief Financial Officer

Print Name

Title

Signature

May 30, 2013

Date