

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Roseland County: Essex

Employee Organization: OPEIU LOCAL 153 Employees in Unit: 10

Base Year Contract Term: 1/1/2013 12/31/2013 New Contract Term 1/1/2014 12/31/2018

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$308,019	\$314,180
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$4,959	\$4,959
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$312,978 (Total)	\$319,139 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$312,978

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016	1/1/2017	1/1/2018
Percent Increase	2%	1.75%	1.5%	1.5%	2%
Total cost of increase ..	\$6,160	\$5,498	\$4,795	\$4,867	\$6,587
Total base salary (successor agreement)	\$314,180	\$319,678	\$324,473	\$329,340	\$335,927

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75

Dollar Impact (average per year over term of agreement) \$5,581.50

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$100,858	\$106,082	\$114,830	\$129,373
Employee Contributions	\$5,804	\$8,756	\$12,057	\$12,904
Prescription	\$0	\$0	\$0	\$0
Dental	\$8,495	\$8,495	\$8,495	\$7,079
Vision	\$0	\$0	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Maureen Chumacas Title: Administrator

Print Name
Maureen Chumacas
Signature

Date: 4/25/2016