

Employee Organization Eastampton BOE Employees in Unit: 74

Base Year Contract Term: 2010 New Contract Term 2011-2014

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	3857,190	3,953,620
Item 2 Increment		
Item 3 Longevity	0	0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	(Total)	(Total)

Section IV: Analysis of new successor agreement NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) _____

Effective Date (m/d/yyyy)	11-12	12-13	13-14			
Percent Increase	2.5	2.5	2.5			
Total cost of increase ..	96285	98864				
Total base salary (successor agreement)	3953475	4052460	4153772			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.5% each yr

Dollar Impact (average per year over term of agreement) \$98,000

Salary grade calls for Mid-year implementation.

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	1329565	1461149.54			
Employee Contributions <i>(outside of 1.5%)</i>	0	0			
Prescription	0	0			
Dental <i>Per Admt</i>	0	0			
Vision	0	0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MARIAN SMITH Title: Business Admin
 Print Name Date: 4/27/12