

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: LODI BOARD OF EDUCATION County: BERGEN
 Employee Organization: LODI ASSOCIATION OF CUSTODIANS AND MAINTENANCE Employees in Unit: 23
 Base Year Contract Term: 13-14 New Contract Term: 14-15, 15-16, 16-17
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic	13-14	14-15
Item 1 <u>Salary</u>	1,229,543	1,229,543
Item 2 <u>Increment</u>	0	24,385
Item 3 <u>Longevity</u>	8,400	9,600
Item 4 <u>OFF-GUIDE INC</u>		6,000
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	1,237,943	1,269,528
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 1,237,943

Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015	7/1/2016
Percent increase		2.55%	2.81%	4.22%
Total cost of increases		\$31,585	\$35,649	\$55,121
Total base salary (successor agreement)	\$1,237,943	\$1,269,528	\$1,305,177	\$1,360,298

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.19%
 Dollar Impact (average per year over term of agreement) \$40,785

Section VI

Health Insurance (Indicate costs associated on each line)	2013	2014		
	Base Year	Year 1		
Cost of Health Plan	\$247,209	306,850		
Employee Contributions	(32,603)	(39,958)		
Prescription	66,683	95,004		
Dental				
Vision	32,016	32,016		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MARC A. CAPIZZI Title: BUSINESS ADM/ BOARD SEC
 Print Name
Marc A. Capizzi Signature
 Date: 10/21/2014

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/14 thru 6/30/17.

Employer: Lodi Board of Education
County: Bergen
Date: 10/21/14
Name: Marc A. Capizzi
Print Name
Title: Board Secretary/Business Admin.
Marc A. Capizzi
Signature