

Memorandum Of Agreement
Between
Union Town Board of Education
And
Union Town Education Association

The undersigned parties
hereby agree to recommend and
vote for the following:

1. Duration: September 1, 2011 through
August 31, 2012.
2. The pending unfair labor practice,
Docket No. CO-2011-356, Change
In Health Benefits, and related
arbitration shall be withdrawn
with prejudice.
3. Each step of the salary guide shall
increase by one (1%) percent.
There shall not be any step
movement on the salary guide. At the

19/1/13

expiration of the Collective Bargaining Agreement there shall not be any step movement. The one (1%) salary increase shall become effective for 12 month employees in accordance with past practice. Those employees who work the entire year of the Collective Bargaining Agreement shall receive an additional one (1%) percent bonus on or before June 30, 2012, which shall not be added base.

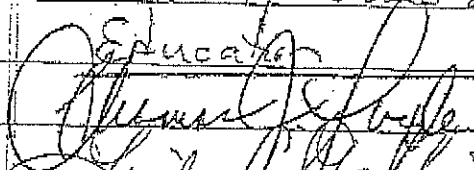
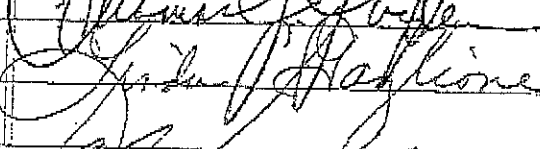
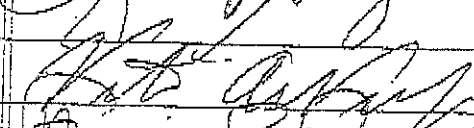
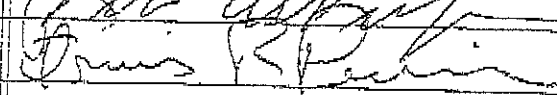
4. Any employee eligible to move laterally on the salary grid for higher educational attainment shall move on April 1, 2012.

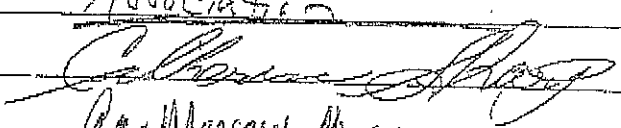
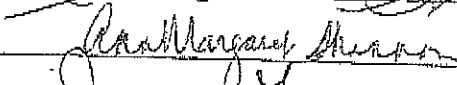

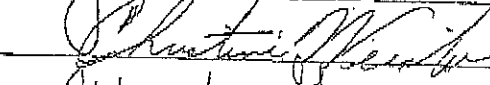

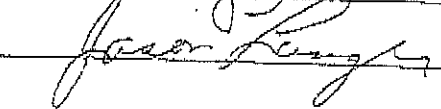
5. Negotiation for a successor collective bargaining agreement shall commence in March 2012.

6. All parties acknowledge that the following terms and conditions are subject to ratification by the Full Board and Association membership and the mediator retains jurisdiction.

7. All terms and conditions contained herein shall modify the existing collective bargaining agreement, and items not mentioned herein shall be deemed withdrawn.

8. All items previously agreed to shall remain settled and incorporated into the new agreement. This memo of agreement is agreed to on the 4th day of January 2012.

Union Tp Board of
Educators





Union Tp Education
Association







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