

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Ocean City County: Cape May
 Employee Organization: International Association of EMT's and Paramedics (IAEP) Local 193/247 Employees in Unit: 3
 Term Year Contract Term: 2008 - 2011 New Contract Term: 2012 - 2014
 Type of Settlement: Modified Settlement First Offer Recommendation Voluntary Settlement Super Condition

Section II: Economic

		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Item 1	Salary	\$240,000	\$248,976
Item 2	Insurance	\$9,120	\$0
Item 3	Longevity	\$28,855	\$27,324
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items for an agreement sheet			
Additional Items			
Section III: Totals - Sum of costs in each column		\$275,975 (Total)	\$276,700 (Total)

Section IV: Analysis of new successor agreement
 Total Item 1 (previous agreement) \$275,975 **NEW AGREEMENT ANALYSIS**

Eligible Data (inflation)

	11/2012	11/2013	11/2014
Percent Increase	0%	1.5%	2.0%
Total cost of increase	\$0.00	\$3,825	\$8,975
Total Item Salary (previous agreement)	\$276,700	\$280,525	\$296,500

Section V: Impact of Settlement - average annual increase over term of agreement
 Percentage Impact (average per year over term of agreement) 1.17%
 Dollar Impact (average per year over term of agreement) \$3,208

Section VI

	Base Year	Year 1
Cost of Health Plan	\$35,253	\$40,897
Employee Contributions	\$2,180	\$4,288
Prescription	\$9,458	\$11,184
Dental	\$2,946	\$2,943
Vision	\$890	\$890