

**RESOLUTION #13-19**

**RESOLUTION OF THE GOVERNING BODY  
OF THE TOWNSHIP OF JEFFERSON**

**WHEREAS**, the Township of Jefferson and Township of Jefferson Township Police Management employees have reached agreement on the terms for a new four (4) year Agreement for January 1, 2013 through December 31, 2016; and

**WHEREAS**, the new 2013-2016 Agreement has been drafted and reviewed by the Township Administration; and

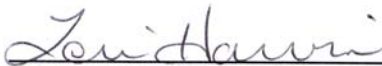
**WHEREAS**, the Governing Body of the Township of Jefferson wishes to enter into the 2013-2016 Agreement with the Jefferson Township Police Management employees in the form attached hereto.

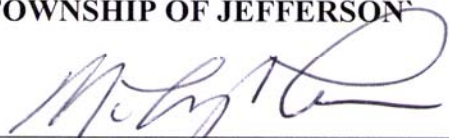
**NOW THEREFORE IT BE RESOLVED** by the Governing Body of the Township of Jefferson that the Jefferson Township Police Management Agreement for 2013-2016, in the form attached hereto, is approved on this 6<sup>th</sup> day of March, 2013.

**BE IT FURTHER RESOLVED** that the Mayor, Township Council President and Township Clerk are authorized to finalize and execute the 2013-2016 Agreement with the Jefferson Township Police Management employees.

**ATTEST:**

**TOWNSHIP COUNCIL OF THE  
TOWNSHIP OF JEFFERSON**

  
\_\_\_\_\_  
LORI HARVIN, CLERK

  
\_\_\_\_\_  
MICHAEL J. SANCHELLI, VICE PRESIDENT

Dated: March 13, 2013

**CERTIFICATION**

I, LORI HARVIN, Clerk of the Township of Jefferson, County of Morris, State of New Jersey, do hereby certify the foregoing to be a true and exact copy of a Resolution adopted by the Jefferson Township Council at a meeting held on March 13, 2013.

  
\_\_\_\_\_  
LORI HARVIN, CLERK

**AGREEMENT BETWEEN**

**THE TOWNSHIP OF JEFFERSON**

**AND**

**JEFFERSON TOWNSHIP POLICE MANAGEMENT**

**January 1, 2013 through December 31, 2016**

## **AGREEMENT**

THIS AGREEMENT, entered into this 1<sup>st</sup> day of March, 2013, by and between the TOWNSHIP OF JEFFERSON, A Municipal Corporation of the State of New Jersey, with offices at Municipal Building, 1033 Weldon Road, Lake Hopatcong, New Jersey 07849 and POLICE CHIEF KEVIN M. CRAIG, DEPUTY CHIEF WILLIAM CRAIG AND CAPTAIN ERIC WILSUSEN (hereinafter referred to as the “Jefferson Township Police Management.”

It is the intent of the parties to this Agreement that the members of the Jefferson Township Police Management receive the same salary increases and benefits provided to the less senior uniformed officers of the Jefferson Township Police Department, pursuant to the Township’s collective negotiations agreement with P.B.A. Local 190, effective January 1, 20013 through December 31, 2016.

Jefferson Township Police Management shall be entitled to the following salary increases, consistent with those provided to the officers in the P.B.A. Local 190 bargaining unit:

### **Salary and Wages**

#### **Schedule A**

<b>Rank</b>	<b>1/1/2013</b>	<b>1/1/2014</b>	<b>1/1/2015</b>	<b>1/1/2016</b>
Chief	\$167,146	\$169,946	\$172,793	\$176,248
Deputy Chief	\$152,122	\$154,670	\$157,261	\$160,406
Captain	\$143,353	\$145,754	\$148,195	\$151,159

All salaries in **Schedule A** above reflect Step 2 salaries. Any future promotions to these ranks will be made in two steps. Each step will consist of a 5% increase at the date of promotion to the higher rank and an additional 5% increase after one year in grade.

In addition, the terms and conditions of employment set forth in the following Articles of the 2013-2016 P.B.A. Local 190 Agreement are adopted and incorporated as if set forth at length in this Agreement:

Article 5	Holidays
Article 6	Vacations
Article 7	Sick Leave / Deferred Compensation
Article 9	Police Schools and Meetings (Sections A, B & C only)
Article 10	Clothing and Maintenance Allowance
Article 12	Longevity
Article 13	Traveling Expense
Article 14	Tuition Reimbursement
Article 15	College Credits
Article 16	Medical Coverage
Article 17	Disability
Article 18	Benefits to Surviving Spouse & Dependents
Article 19	Hospitalization after Retirement
Article 24	Leave of Absence, Death in Family
Article 28	Body Armor

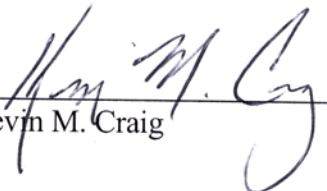
If any provision of this Agreement or any application of this Agreement to any

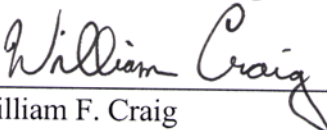
employee or group of employees is held invalid by operation of law or by a Court or other tribunal of competent jurisdiction, such provision shall be inoperative, but all other provisions shall not be affected thereby and shall continue in full force and effect.


## DECLARATION

The Township of Jefferson and Jefferson Township Police Management agree to the terms set forth in this negotiated agreement commencing January 1, 2013, and continuing thereafter, until a new contract is agreed upon.

Jefferson Police Management

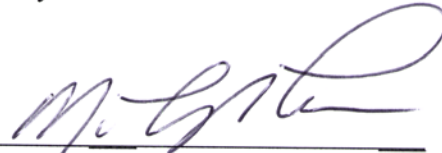
  
Kevin M. Craig

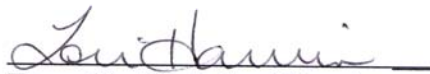
  
William F. Craig

  
Eric Wilsusen

Township of Jefferson:

  
Mayor Russell Felter

  
Council Vice President,  
Michael J. Sanchelli

  
Township Clerk, Lori Harvin

Date: March 13, 2013