

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Voorhees Twp. Board of Education County: Camden  
 Employee Organization: Voorhees Twp. Education Association Employees in Unit: 277  
 Base Year Contract Term: 7/1/2011 6/30/2015 New Contract Term 7/1/2014 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$20,665,278	\$21,227,411
Item 2 ..... <u>Increment</u>	\$0	\$0
Item 3 ..... <u>Longevity</u>	\$338,500	\$338,500
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$21,003,778 (Total)	\$21,565,911 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$21,003,778

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	2.67	2.62	2.74
Total cost of increase	\$562,133	\$566,694	\$606,722
Total base salary (successor agreement)	\$21,565,911	\$22,132,605	\$22,737,326

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.67  
 Dollar Impact (average per year over term of agreement) \$578,516.00


**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan	\$6,519,472	\$7,206,856
Employee Contributions	\$1,195,661	\$1,269,505
Prescription	\$1,820,370	\$1,887,418
Dental	\$527,469	\$527,469
Vision	\$86,665	\$86,665

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Frank T. DeBerardinis Title: Assistant Superintendent for Business  
  
 Signature Date: 8/17/2015