

**Certification**

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2019 thru 6/30/2022

Employer: Seaside Heights B/E  
County: Ocean  
Date: 1/6/2020  
Name: Kevin O'Shea  
Print Name  
Title: BA/BS  
[Signature]  
Signature