

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: City of Northfield County: Atlantic
 Employee Organization: GWU Local 430 Employees in Unit: 23
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$320,861	\$326,938
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$320,861	\$326,938
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$320,861

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>
Percent Increase	<u>2</u>	<u>2</u>	<u>2</u>
Total cost of increase ..	<u>\$6,077</u>	<u>\$6,227</u>	<u>\$6,665</u>
Total base salary (successor agreement)	<u>\$326,938</u>	<u>\$333,165</u>	<u>\$339,830</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$18,969.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$29,815	\$32,335
Employee Contributions	\$0	\$2,010
Prescription	\$4,090	\$4,394
Dental	\$1,606	\$1,606
Vision	\$225	\$225

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Dawn M. Stollenwerk Title: CFO
 /Print Name
 Signature Date: 10/3/2013