## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

| Section I: Agreement Details  Public Employer:  C | ils<br>Colts Neck Township Board of Education |                                    |                            |  | County  | County: Monmouth     |  |
|---|---|------------------------------------|----------------------------|--|---|----------------------|--|
| Employee Organization C                           | olts Neck Townshi                             | ownship Administrators Association |                            |  |   | Employees in Unit: 6 |  |
| Base Year Contract Term: 7                        | 7/1/2008 6/30/2011                            |                                    | New Contract Term 7/1/2011 |  |   |                      |  |
| Type of Settlement                                | Mediated Settleme                             | ent 🔲 F                            | act-Finder Recomme         |  | Voluntary Settlement                          | Super Conciliation   |  |
|   |   |                                    | Base Year                  | lumn A - Total Costs Tevious agreement       | Column New Base Year - (First Year of Success | Total Costs          |  |
| Section II: Economic                              |   |                                    | 1237.73                    | TO TO SEE SEE SEE SEE SEE SEE SEE SEE SEE SE |   | a agreement,         |  |
| Item 1 Salary                                     |   | _                                  | \$740,745                  |  | \$755,559                                     |                      |  |
| Item 2 Incresn                                    | ent   | -                                  |                            |  |   |                      |  |
| Item 3 Longev                                     | <i>i</i> ity                                  | •                                  |                            |  |   |                      |  |
| Item 4  |   |                                    |                            |  |   |                      |  |
| Item 5  |   |                                    |                            |  |   |                      |  |
| Item 6  |   | •                                  |                            |  |   |                      |  |
| Item 7  |   | -                                  |                            |  |   |                      |  |
| Item 8  |   |                                    |                            |  |   |                      |  |
| Item 9  |   | <b>-</b>                           |                            |  |   |                      |  |
| Item 10   |   | -                                  | ,                          |  |   |                      |  |
| ltem 11   |   | _                                  |                            |  |   |                      |  |
| Item 12   |   |                                    |                            |  |   |                      |  |
| Any additional items list on separate sheet       |   | Additional Items                   |                            |  |   |                      |  |
| ection III: Totals - Sum of costs in              | each column                                   |                                    | \$740,745                  |  | \$755,559                                     |                      |  |
| CCCOTT III. 1 OCOIS - SERVI COSIS III             | each column                                   |                                    | (Total)                    |  |   |                      |  |
|   |   |                                    |                            |  | (Total)                                       |                      |  |
| Section IV: Analysis of new successor a           | greement                                      |                                    | NEW AGRE                   | EMENT ANALYSIS                               |   |                      |  |
| Total Base Year(previous agreement)               | \$740,745                                     | _                                  |                            |  |   |                      |  |
| Effective Date (m/d/yyyy)                         |   | 7/1/2011                           | 7/1/2012                   | 7/1/2013                                     |   |                      |  |
| Percent increase                                  |   | 2%                                 | 2%                         | 2%   |   |                      |  |
| Total cost of increase                            |   | \$14,815                           | \$15,111                   | \$15,413                                     |   |                      |  |
| Total base salary (successor agreement) .         |   | \$755,559                          | \$770,617                  | \$786,085                                    |   | ·····                |  |
| ection V: Impact of Settlement                    | - average annual incr                         |                                    |                            |  |   |                      |  |
| Percentage impact (average per year over to       | erm of agreement)                             | 2.00                               |                            |  |   |                      |  |
| Soliar Impact (average per year over term o       | f agreement)                                  | \$770,754.00                       |                            |  |   |                      |  |
| ection VI   |   |                                    |                            |  |   |                      |  |
| Health Insurance (Indicate costs associated       | on each line)                                 |                                    |                            |  |   |                      |  |
| Cost of Health Plan                               |   | Base Year                          | Year i                     |  |   |                      |  |
| Employee Contributions                            | N. I. C I I                                   | \$86,545<br>\$0                    | \$100,392                  |  |   |                      |  |
| Prescription                                      |   | φυ                                 | \$10,448                   |  |   |                      |  |
| Dental  |   | \$4.040                            | £4 597                     |  |   |                      |  |
| Vision  |   | \$4,049                            | \$4,587                    | <u> </u>                                     |   |                      |  |
| The undersioned and iffer the                     | the formal F-                                 |                                    | - About the Comment        | 5  |   |                      |  |
| The undersigned certifies that i                  | ine toregoing figures                         | are true and is awai               | e that if any of the i     | toregoing items are fals                     | e, s/he is subject to punisi                  | nent.                |  |
| ection VII  | * 1 . ~                                       | 1                                  |                            |  | a :   |                      |  |
|   | John A. Paj                                   | reges/                             | //                         | Title:                                       | School Business                               | Administrator        |  |
| Prepared by:                                      | <del>/</del>                                  | 16/2011                            | 7                          | -  |   |                      |  |
| Prepared by:                                      |   | Print Name                         | /<br> -                    | Date:  | 8/2/2012                                      |                      |  |