Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the

| executed collective negotiations agreement(s) and the included subargaining agreement for the term beginning $\frac{1}{1/2021}$ | Immary is an accurate assessment of the collective thru $12/31/2023$. |
|---|--|
| Employer: | The County of Morris |
| County: | Morris |
| Date: | 4/11/2022 |
| Name: | Jonathan T. Depsee Print Name |
| Title: | Labor Relations Associate |

New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

| Line | Ht . | | | | | |
|------|--|---------------------------------------|------------------------|--|---------------------|----------------------|
| | SECTION I: Parties | | | | | |
| 1 | Public Employer: Th | Public Employer: The County of Morris | | County: Morris | | |
| 2 | Employee Organization | DDA 202 Weights & Magaziros | | Number of Employees in Unit: 8 | | |
| 3 | Base Year Contract Te | 1/1/2018 - 12/31/2020 | | New Contract Term: 1/1/2021 - 12/31/2023 | | |
| | SECTION II: Type o | | ent (please check | only one) | | |
| 4 | | tled without neutral | | , , | | |
| - | | | | | | |
| 5 | Contract set | tled with assistance of | of mediator | | | |
| 6 | Contract set | tled with assistance o | of fact-finder | | | |
| 7 | Contract sett | led with assistance o | of super-conciliator | | | |
| 8 | If contract was settled | d in fact-finding, did | the fact-finder issue | a report with recomr | mendations? | |
| | Yes No No | : | | | | |
| | SECTION III: Salary | Base | | | | |
| | • | | e final year of the ex | pired or expiring agre | eement. This is the | base cost from which |
| | the parties negotiate | the salary increases. | ©257 552 | | | |
| 9 | Salary Costs in Base Y | ear | \$357,553 | | | |
| 10 | Longevity Costs in Bas | se Year | \$ <mark> 0.00</mark> | | | |
| 11 | Total Salary Base | | \$\\$357,553 | <u> </u> | | |
| | SECTION IV: Salary | Increases for Each | Year of New Agre | eement* | | |
| | mee | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| 12 | Effective Date (month/day/year) | 1/1/2021 | 1/1/2022 | 1/1/2023 | | |
| 13 | Cost of Salary Increments (\$) | \$57,325 | \$50.00 | \$8,246 | | |
| 14 | Salary Increase Above Increments (\$) | \$0.00 | \$0.00 | \$0.00 | | |
| 15 | Longevity Increase (\$) | \$0.00 | \$0.00 | \$0.00 | | |
| 16 | Total \$ Increase | \$57,325 | \$50.00 | \$8,246 | | |
| 17 | (sum of lines 13-15) New Salary Base (\$) | \$414,878 | \$414,928 | \$423,174 | | |
| 18 | Percentage increase over prior year | 2.00 % | 2.00 % | 2.00 % | , % | % |
| | over prior year | | | | | - |
| | *If contract duration | is longer than five ye | ars, please add an ac | dditional page. | | |

| Empl | _{oyer:} The County | of Morris | Employ | ee Organization: | <u> </u> | eights & Mea | SURES Page 2 |
|------------|-----------------------------|------------------------|--------------------------------|--------------------------------|--------------------------------|--|--------------------------------|
| | SECTION V: Incre | eases in Other C | | | | | |
| 19 | Item Description | Base Year Cost (\$) | <i>Year 1</i> Increase (\$) | <i>Year 2</i> Increase (\$) | <i>Year 3</i> Increase (\$) | <i>Year 4</i> Increase (\$) | <i>Year 5</i> Increase (\$) |
| | N/a | N/A | | | | | |
| | | | | | : | | |
| | | - | | | : | <u> </u> | |
| | | | | | | | |
| | | | : | | | | |
| | | | <i>i</i> | <u></u> | | | |
| 20 | Totals(\$): | N/A | | | | | |
| | *If contract duratio | | ive years, please ad | dd an additional p | oage. | | |
| | SECTION VI: Med | dical Costs | | Base Year | r Year 1 | | |
| 21 | Health Plan Cost | | | \$N/A | s | i | |
| 22 | Prescription Plan Co | ost | | \$N/A | \$ <u>\$ </u> | | |
| 23 | Dental Plan Cost | | | \$N/A | \$ | | |
| 24 | Vision Plan Cost | | | \$N/A | \$ | | • |
| 2 5 | Total Cost of Insura | nce | | \$N/A | <u> </u> | | |
| 26 | Employee Insurance | e Contributions | | \$N/A | s | : | |
| 27 | Employee Contrib | utions as % of Tot | al Insurance Cost | N/A | % | % | |

| Employ | er: The Count | y of Morris | Employee Organizat | PBA 203 Weights and Measures | Page 3 | |
|------------------|--|--|----------------------------------|---|--------------|--|
| Section | ı VI: Medical Co | osts (continued) | | | | |
| 28 N/A | Identify any insurance changes that were included in this CNA. | | | | | |
| | | | | | | |
| 29 | | Certification and Signated certifies that the fore | ture egoing figures are true: | | | |
| | Print Name: Position/Title: Signature: Date: | Jonathan T. Deps Labor Relations A foregular 4/1/22 | | | | |
| | | pleted and signed form acts@perc.state.nj.us | n along with an electroni | ic copy of the contract and the signed ce | ertification | |
| | NJ Public Emplo | oyment Relations Comr d Arbitration | mission | | | |

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016