

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Bergenfield Borough County: Bergen  
 Employee Organization: Local 108 R.W.D.S.U., UFCW Employees in Unit: 11  
 Base Year Contract Term: 7/1/2007 6/30/2011 New Contract Term 7/1/2011 12/31/2013  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$441,300	\$449,550
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$16,750	\$17,057
Item 4 ..... <u>Stipends</u>	\$23,000	\$23,000
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals -</b> Sum of costs in each column	\$481,050	\$489,607
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$481,050			
<b>Effective Date (m/d/yyyy)</b>	<u>7/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	
Percent Increase .....	0%	1.8%	1.7%	
Total cost of Increase ..	\$0	\$8,556	\$8,367	
Total base salary (successor agreement) .....	\$441,300	\$449,550	\$457,800	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.16  
 Dollar Impact (average per year over term of agreement) \$16,923.00


**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan .....	\$142,101	\$142,101			
Employee Contributions .....	\$4,413	\$7,142			
Prescription .....					
Dental .....					
Vision .....					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Frederick L. McGarril Title: Administrator  
  
 Signature

Date: 4/27/2012