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ADDENDUM OF AGREEMENT
BETWEEN THE TOWNSHIP OF MAPLEWOOD
AND THE FIREMEN'S MUTUAL BENEVOLENT ASSOCIATION
LOCAL NO. 25

This Addendum to an Agreement, previously entered into between the TOWNSHIP OF MAPLEWOOD and the FIREMEN'S MUTUAL BENEVOLENT ASSOCIATION, LOCAL NO. 25, on the 2nd day of November, 1972, is made and entered into between the parties for the purpose of embodying into this Addendum all provisions of said prior Agreement, which are not inconsistent with this Addendum, and to set forth certain modifications of the Agreement which are to take effect during 1973 and 1974.

1. ARTICLE 12 - OVERTIME (effective January 1, 1974)

Men who are held beyond the change of shifts at 8:00 a.m. or 6:00 p.m. shall be paid for overtime at the following rates:

Up to 15 minutes - 1/4 hour overtime payment computed at one and one-half times the hourly rate.

Up to 30 minutes - 1/2 hour overtime payment computed at one and one-half times the hourly rate.

Between 30 minutes and 1 hour - one hour overtime payment computed at one and one-half times the hourly rate.

Men who are brought into work in cases of emergency shall also be paid for overtime at one and one-half times the hourly rate.

Firemen are not required to work on what has been known heretofore as the 'plus' system.

2. ARTICLE 16 - VACATIONS

Vacations shall be granted to officers and members of the Fire Department in accordance with the present vacation rules for 1974, which were posted November 18, 1973, by the Chief

of the Fire Department. There shall be two men off per platoon and they shall receive their regularly scheduled three (3) off days prior to the start of their vacation. Vacations shall be taken throughout the year and in the event an employee is brought into work because of vacation schedules, he shall receive compensatory time which shall be taken prior to the end of the year. In the event compensatory time is not available, employees shall be paid on an hourly basis.

The following is the vacation schedule:

1. Persons employed prior to August first in any calendar year shall in that year receive a vacation of one day for each month of consecutive service up to August first.

2. Persons employed after August first in any calendar year shall in the next succeeding calendar year receive a vacation of one day for each month of consecutive service from the date of employment to the date of commencement of vacation but in no event more than ten working days vacation.

3. Persons employed from one to three consecutive years shall receive a vacation of two consecutive calendar weeks plus two days.

4. Persons who have completed three consecutive years of service with the municipality through ten consecutive years of service shall, in the calendar year following the year in which such three consecutive years of service are completed, receive a vacation of three calendar weeks of which two calendar weeks shall be consecutive.

5. Persons who have completed ten consecutive years of service with the municipality through fifteen consecutive years of service shall, in the calendar year following the year in which such ten consecutive years of service are completed, receive a vacation of three calendar weeks plus two days, of which two calendar weeks shall be consecutive.

6. Persons who have completed fifteen consecutive years of service with the municipality through twenty consecutive years of service shall, in the calendar year following the year in which such fifteen consecutive years of service are completed, receive a vacation of four calendar weeks, of which two calendar weeks shall be consecutive.

7. Persons who have completed twenty consecutive years of service with the municipality shall, in the calendar year following the year in which such twenty consecutive years of service are completed, receive a vacation of four calendar weeks plus two days, of which two calendar weeks shall be consecutive.

3. ARTICLE 25 - WAGES AND LONGEVITY

A. WAGES

Salaries for all employees covered by this Addendum shall be as follows for the years 1973 and 1974.

1. Effective January 1, 1973 to June 30, 1973:

RANK	WAGES
Captain	\$14,852.00
Lieutenant	\$13,214.00
Fireman First Grade (Fifth Year)	\$11,576.00
Fireman Second Grade (Fourth Year)	\$10,900.00
Fireman Third Grade (Third Year)	\$10,250.00

Fireman Fourth Grade (Second Year)	\$ 9,574.00
Fireman Fifth Grade (First Year)	\$ 8,924.00

2. Effective July 1, 1973 to June 30, 1974:

RANK	WAGES
Captain	\$15,352.00
Lieutenant	\$13,714.00
Fireman First Grade (Fifth Year)	\$12,076.00
Fireman Second Grade (Fourth Year)	\$11,400.00
Fireman Third Grade (Third Year)	\$10,750.00
Fireman Fourth Grade (Second Year)	\$10,074.00
Fireman Fifth Grade (First Year)	\$ 9,424.00

3. Effective July 1, 1974 to December 31, 1974:

RANK	WAGES
Captain	\$15,852.00
Lieutenant	\$14,214.00
Fireman First Grade (Fifth Year)	\$12,576.00
Fireman Second Grade (Fourth Year)	\$11,900.00
Fireman Third Grade (Third Year)	\$11,250.00
Fireman Fourth Grade (Second Year)	\$10,574.00
Fireman Fifth Grade (First Year)	\$ 9,924.00

B. LONGEVITY

In addition to the annual salary schedule contained in Paragraph A, of Article 25, all officers and firemen covered by this Agreement shall be entitled to and paid longevity pay computed as follows in addition to his regular pay:

YEARS COMPLETED	PERCENTAGE OF BASE SALARY
Upon completion of 5 years	2% of base salary
Upon completion of 10 years	4% of base salary
Upon completion of 15 years	6% of base salary
Upon completion of 20 years	8% of base salary
Upon completion of 25 years	10% of base salary

The longevity pay shall be incorporated in the pension system after 22 years service to coincide with the vested retirement rights for employees retiring after 25 years service. The amount due each fireman at this level shall be computed in advance and included pro rata with his regular salary.

4. ARTICLE 32 - TERMINATION CLAUSE

This Addendum and those provisions of the Agreement entered into on November 2, 1972, which are not inconsistent therewith, shall be effective retroactive to January 1, 1973, and shall continue to remain in full force and effect to and including December 31, 1974, and shall continue from year to year thereafter unless written notice of desire to cancel, modify or terminate same is served by either party upon the other by at least sixty (60) days prior to the date of expiration.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 27th day of December, 1973.

TOWNSHIP OF MAPLEWOOD

FIREMEN'S MUTUAL BENEVOLENT ASSOCIATION, LOCAL NO. 25

By: *[Signature]*
Mayor

By: *[Signature]*

ATTEST:
[Signature]

By: *[Signature]*

By: *[Signature]*