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Labor Relations

AUG 28 1981

RODGERS UNIVERSITY

A RESOLUTION AUTHORIZING THE EXECUTION OF AN ADDENDUM TO AGREEMENT BETWEEN THE CITY OF LINDEN AND LOCAL UNION 866, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA, ALSO REFERRED TO AS THE "UNION".

WHEREAS, the City of Linden and Local Union 866, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, also referred to as the "Union", have reached an agreement relative to rates of pay and wages for the years 1978 and 1979; and

WHEREAS, the remaining provisions of the existing agreement between the said parties for the years 1977 and 1978 will remain in full force and effect for the years 1978 and 1979, except as modified by the new rates of pay and wages for the years 1978 and 1979;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF LINDEN that the Mayor and City Clerk are hereby authorized to execute the above mentioned addendum to agreement.

PASSED: MAY 16 1978 1978

EDWARD MURAWSKI  
President of Council

APPROVED: MAY 17 1978 1978

JOHN T. GREGORIO  
Mayor

ATTEST:

VAL D. IMBRIACO  
City Clerk

1978-79 (amending  
1977 1978  
agreement)

ADDENDUM NO. 1

AGREEMENT is hereby entered into by and between the CITY OF LINDEN , NEW JERSEY, hereinafter referred to as the "CITY", and LOCAL UNION NO. 866 affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN and HELPERS OF AMERICA, hereinafter referred to as the "UNION".

WHEREAS, the parties hereto have resolved their differences as raised in their negotiations, the CITY and the UNION agree as follows:

1. All the terms of the existing Labor Agreement shall remain unchanged and in full force and effect, *EXCEPT* as shown herein below: *of*

A. ARTICLE 34 - Term of Agreement shall be changed to read as follows:

a. This Agreement shall be effective from January 1, 1977 to December 31, 1979 inclusive and thereafter until terminated or amended by either party giving the other party sixty (60) days prior written notice of its intent to terminate or amend. The party giving such notice shall submit in writing any proposed amendment it desires.

Sub paragraph b. of Article 34 - Term of Agreement is deleted in its entirety.

2. All employees' wages and classification rates of pay in effect December 31, 1977 are increased by Six (6%) per cent effective January 1, 1978 and an additional Three (3%) per cent effective July 1, 1978. All employees' wages and classification rate of pay in effect December 31, 1978 are increased by Eight (8%) per cent effective January 1, 1979. These increases are reflected in "Schedule A - Classifications and Wages" shown herein:

SCHEDULE "A"

CLASSIFICATIONS AND WAGES

EFFECTIVE JANUARY 1, 1978:

<u>CLASSIFICATIONS</u>	<u>START</u>	<u>ANNUAL INCREMENTS</u>		
		<u>1st</u> <u>YEAR</u>	<u>2nd</u> <u>YEAR</u>	<u>3rd</u> <u>YEAR</u>
Senior Mechanic	\$6.65	\$6.70	\$6.75	\$6.81
Mechanic	5.85	6.06	6.28	6.49
Mechanic Helper	5.28	5.48	5.67	5.87
Garage Attendant	4.79	4.97	5.15	5.33
Heavy Equipment Operator	5.85	6.06	6.28	6.49
Equipment Operator Sweeper	5.64	5.84	6.04	6.24
Truck Driver	5.37	5.58	5.78	5.97
Truck Driver-Sanitation*	5.53	5.73	5.94	6.13
Senior Tree Trimmer	5.48	5.68	5.88	6.15
Laborer	5.01	5.23	5.44	5.65
Laborer-Sanitation*	5.17	5.38	5.60	5.81

\* All Sanitation Truck Laborers and Sanitation Truck Driver jobs will be bid in the usual manner. In the event either of the total number of jobs have not been filled via the bidding procedure, the City shall assign qualified laborers or truck drivers to fill the vacancy or vacancies.

SCHEDULE "A"

CLASSIFICATIONS AND WAGES

EFFECTIVE JULY 1, 1978:

<u>CLASSIFICATIONS</u>	<u>START</u>	<u>ANNUAL INCREMENTS</u>		
		<u>1st</u> <u>YEAR</u>	<u>2nd</u> <u>YEAR</u>	<u>3rd</u> <u>YEAR</u>
Senior Mechanic	\$6.83	\$6.89	\$6.94	\$7.00
Mechanic	6.02	6.23	6.45	6.68
Mechanic Helper	5.43	5.64	5.83	6.04
Garage Attendant	4.93	5.11	5.30	5.48
Heavy Equipment Operator	6.02	6.23	6.45	6.67
Equipment Operator Sweeper	5.80	6.01	6.21	6.42
Truck Driver	5.53	5.73	5.94	6.14
Truck Driver-Sanitation*	5.69	5.90	6.10	6.30
Senior Tree Trimmer	5.64	5.84	6.05	6.32
Laborer	5.16	5.37	5.59	5.81
Laborer-Sanitation*	5.32	5.54	5.76	5.97

\* All Sanitation Truck Laborers and Sanitation Truck Driver jobs will be bid in the usual manner. In the event either of the total number of jobs have not been filled via the bidding procedure, the City shall assign qualified laborers or truck drivers to fill the vacancy or vacancies.

SCHEDULE "A"

CLASSIFICATIONS AND WAGES

EFFECTIVE JANUARY 1, 1979:

<u>CLASSIFICATIONS</u>	<u>START</u>	<u>ANNUAL INCREMENTS</u>		
		<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>
Senior Mechanic	\$7.38	\$7.44	\$7.50	\$7.56
Mechanic	6.50	6.73	6.97	7.21
Mechanic Helper	5.92	6.09	6.30	6.52
Garage Attendant	5.32	5.52	5.72	5.92
Heavy Equipment Operator	6.50	6.73	6.97	7.20
Equipment Operator Sweeper	6.26	6.49	6.71	6.93
Truck Driver	5.97	6.19	6.42	6.63
Truck Driver-Sanitation*	6.15	6.37	6.59	6.80
Senior Tree Trimmer	6.09	6.31	6.53	6.83
Laborer	5.57	5.80	6.04	6.28
Laborer-Sanitation*	5.75	5.98	6.22	6.45

\* All Sanitation Truck Laborers and Sanitation Truck Driver jobs will be bid in the usual manner. In the event either of the total number of jobs have not been filled via the bidding procedure, the City shall assign qualified laborers or truck drivers to fill the vacancy or vacancies

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives.

LOCAL UNION NO. 866  
a/w/ I.B.T.C.W. &  
H. of A.

BY John Bruch  
BY John Kay  
BY Arnold J. Cort  
Frank Rukwalsky

CITY OF LINDEN, N.J.

BY John L. Pappas MAYOR  
BY \_\_\_\_\_  
BY Val D. Imbriaco CITY CLERK

