SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

	Mercer County Technical Schools County Mercer Mercer						
Public Employer:	Mercer County Voc	ational Education i	Association	00			
Employee Organization	7/1/2008	6/30/2011	31 Ct	Term _ 7/1/20		6/30/2014	
Base Year Contract Term:				_			
Type of Settlement	✓ Mediated Settlen	nent 🔲 Fa	t-Finder Recommendation		☐ Voluntary Settlement	Voluntary Settlement Super Conciliation	
			Colum Base Year - T		Column New Base Year -		
			(Last Year of Previ		(First Year of Succes		
ection II: Economic					Ì		
Item 1 Sal	lary		\$4,495,088		\$4,600,309		
Item 2 Inc	rement		<u> </u>				
tem 3 Lor	ngevity		\$12,750		\$13,800		
ltem 4			<u> </u>				
tem 5		<u></u> .			I		
ttem 6		_	\ 				
tem 7			l	MONT			
tem 8		_			I		
ltem 9		•••					
ltem 10		_					
llem 11							
ltem 12					·		
Any additional items list on separate s	sheet	Additional Items		·			
ection III: Totals - Sum of costs in each column			\$4,507,838		\$4,614,109		
			(Total)		(Total)		
			,,,	nay	(100)	,	
			<u> </u>		<u> </u>		
ection IV: Analysis of new succe	assar agreement		<u>NEW</u> AGREE	MENT ANALYSIS			
			<u>NEW</u> AGREE	MENT ANALYSIS			
Total Base Year(previous agreement)		7/1/2011	<u>NEW AGREE</u> 7/1/2012	MENT ANALYSIS 7/1/2013			
Total Base Year(previous agreement) Effective Date (m/d/vyyy)		7/1/2011 2.4					
Total Base Year(previous agreement) Effective Date (m/d/vyvy) Percent incresse			7/1/2012	<u>7/1/2013</u>			
Total Base Year(previous agreement) Fifective Date (m/d/vyyy) Percent increase Total cost of increase	\$4,507,838	2.4	7/1/2012 2.15	7/1/2013 2.65			
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreem	\$4,507,838	2.4 \$106,271 \$4,614,109	7/1/2012 2.15 \$99,203 \$4,713,312	7/1/2013 2.65 \$124,903			
Total Base Year(previous agreement) Effective Date (m/d/www) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settle	\$4,507,838	2.4 \$106,271 \$4,614,109	7/1/2012 2.15 \$99,203 \$4,713,312	7/1/2013 2.65 \$124,903			
Total Sase Year(previous agreement) Effective Date (m/d/www) Percent Increase Total cost of increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settle Percentage impact (average per year	\$4,507,838 ent) ment - average annual in	2.4 \$106,271 \$4,614,109 ncrease over term of ag	7/1/2012 2.15 \$99,203 \$4,713,312	7/1/2013 2.65 \$124,903			
Total Base Year(previous agreement) Effective Date (m/d/www) Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settle Percentage impact (average per year over	\$4,507,838 ent) ment - average annual in	2.4 \$106,271 \$4,614,109 ncrease over term of ag 2.40	7/1/2012 2.15 \$99,203 \$4,713,312	7/1/2013 2.65 \$124,903			
Total Base Year(previous agreement) Effective Date (m/d/www) Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settle Percentage impact (average per year over	\$4,507,838 ent) ment - average annual in rover term of agreement) term of agreement)	2.4 \$106,271 \$4,614,109 ncrease over term of ag 2.40	7/1/2012 2.15 \$99,203 \$4,713,312	7/1/2013 2.65 \$124,903 \$4,838,215			
Total Base Year[previous agreement] Effective Date (m/d/wyvy) Percent increase Total base salary (successor agreement) action V: Impact of Settle Percentage impact (average per year Datar Impact (average per year over ection VI Meath financia (Indicate costs ass	s4,507,838 ent) ment - average annual in over term of agreement) term of agreement)	2.4 \$106,271 \$4,614,109 ncrease over term of ag 2.40 \$110,126.00 111/12 8ase Year	7/1/2012 2.15 \$99,203 \$4,713,312 reement	7/1/2013 2.65 \$124,903 \$4,838,215			
Total Base Year(previous agreement) Effective Date (m/d/vyvy) Percent Increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settle Percentage impact (average per year Dellar Impact (average per year over ection VI Mealth (insurance (Indicate costs ass Cost of Health Plan	s4,507,838 ent) ment - average annual in over term of agreement) term of agreement)	2.4 \$106,271 \$4,614,109 ncrease over term of ag 2.40 \$110,126.00	7/1/2012 2.15 \$99,203 \$4,713,312 reement	7/1/2013 2.65 \$124,903 \$4,838,215			
Total Base Year[previous agreement] Effective Date (m/d/vyvy) Percent increase Total cost of increase Total base salary (successor agreement) action V: Impact of Settle Percentage Impact (average per year over action VI Health Insurance (Inditiale costs ass Cost of Health Plan Employee Contributions	ent)	2.4 \$106,271 \$4,614,109 ncrease over term of ag 2.40 \$110,126.00 111/12 8ase Year	7/1/2012 2.15 \$99,203 \$4,713,312 reement	7/1/2013 2.65 \$124,903 \$4,838,215			
Total Base Year(previous agreement) Effective Date (m/d/vyyy) Percent factesse Total cost of increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settle Percentage impact (average per year over ection VI **Meath Insurance (indicate costs ass Cost of Health Plan Employee Contributions Prescription	s4,507,838 ent) ment - average annual in rover term of agreement) term of agreement)	2.4 \$106,271 \$4,614,109 ncrease over term of ag 2.40 \$110,126.00 11/12 **Base Year** \$951,248	7/1/2012 2.15 \$99,203 \$4,713,312 reement 	7/1/2013 2.65 \$124,903 \$4,838,215			
Total Base Year(previous agreement) Effective Date (m/d/vyvy) Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) Ection V: Impact of Settle Percentage impact (average per year over ection VI Health Insurance (Indikate costs ass Cost of Health Plan Erepleyee Contributions	s4,507,838 ent) ment - average annual in rover term of agreement) term of agreement)	2.4 \$106,271 \$4,614,109 ncrease over term of ag 2.40 \$110,126,00 11/12 Sase Year \$951,248 \$60,388	7/1/2012 2.15 \$99,203 \$4,713,312 reement 12/13 Year 1 \$998,800 \$63,407	7/1/2013 2.65 \$124,903 \$4,838,215			
Total Base Yearignevious agreement Effective Date (m/d/vyyy) Percent factesse Total cost of increase Total cost of increase Total base salary (successor agreem ection V: Impact of Settle Percentage impact (average per year over ection VI **Health Resumers (Indicate costs ass Cost of Health Plan Employee Contributions Prescription	sent) ment - average annual in over term of agreement) term of agreement)	2.4 \$106,271 \$4,614,109 ncrease over term of ag 2.40 \$110,126.00 11/12 8556 Year \$951,248 \$60,388 \$262,552	7/1/2012 2.15 \$99,203 \$4,713,312 reement 12/13 Year 7 \$998,800 \$63,407 \$275,680	7/1/2013 2.65 \$124,903 \$4,838,215			
Total Base Year(previous agreement) Effective Date (m/d/www) Percent increase Total cost of increase Total base salary (successor agreement) ection V: Impact of Settle Percentage Impact (average per year over ection VI **Health Insurance (Indinate costs ass Cost of Health Plan Employee Contitutions Prescription Dental Vision	ent) ment - average annual in rover term of agreement) term of agreement)	2.4 \$106,271 \$4,614,109 ncrease over term of ag 2.40 \$110,126.00 11/12 Sase Year \$951,248 \$60,388 \$262,552 \$75,517 \$60	7/1/2012 2.15 \$99,203 \$4,713,312 reement 	7/1/2013 2.65 \$124,903 \$4,838,215	false, s/he is subject to put	nisment.	
Meath Insurance (Indicate costs ass Cost of Health Plan Employee Contributions Prescription Dental Vasion	ent) ment - average annual in rover term of agreement) term of agreement)	2.4 \$106,271 \$4,614,109 ncrease over term of ag 2.40 \$110,126.00 11/12 Sase Year \$951,248 \$60,388 \$262,552 \$75,517 \$60	7/1/2012 2.15 \$99,203 \$4,713,312 reement 	7/1/2013 2.65 \$124,903 \$4,838,215	false, s/he is subject to pur	nisment.	

Certification

executed collective negotiations agreement(s) and the included subargaining agreement for the term beginning $\frac{7}{1}/2012$	ammary is an accurate assessment of the collective thru 6/30/2014 .
. Employer:	Mercer County Technical Schools
County:	Mercer
Date:	7/26/2012
Name:	Nancy R. Swirsky

Title:

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the

Business Administrator