

MEMORANDUM OF AGREEMENT

THIS AGREEMENT is made on this 20th day of September, 2016, by and between the TOWNSHIP OF SOUTH BRUNSWICK (herein “the Township”), and the American Federation of State, County and Municipal Employees, Local 2242 (herein “AFSCME Local 2242”);

WHEREAS, Tammy Scimone is currently employed as a Secretary II in the Planning Department of the Township and is a member of AFSCME Local 2242; and

WHEREAS, Tammy Scimone as a Secretary II, would have moved to the “Senior” position relative to her salary, on January 1, 2017; and

WHEREAS, Tammy Scimone has interviewed for, was offered and accepted, the promotion to the position of Administrative Secretary in the Planning Department of the Township with a transition anticipated to take place in or about October, 2016; and

WHEREAS, Tammy Scimone’s promotion, very close in time to reaching her senior salary level, is unique and does not allow her to achieve a full and fair salary increase for the promotion; and

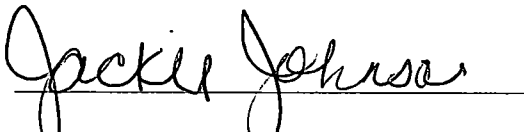
NOW, THEREFORE, In consideration of the mutual covenants and undertakings herein set forth, the parties agree as follows:

1. Upon assuming the position of Administrative Secretary in or about October 2016, Tammy Scimone’s new salary will be calculated using a 5% increase to the current senior position salary which is $\$63,139 \times 1.05\% = \$66,296$.

2. Tammy Scimone's salary upon assuming the position of Administrative Secretary, through December 31, 2017, will be \$66,296. She will receive no other cost of living, merit or salary adjustments for the calendar year 2017.

3. It is understood that the actions taken by the Township with regard to the calculation of Tammy Scimone's salary do not and will not constitute past, current or future practice, policy or procedure and will not be argued as precedential for future matters.

IN WITNESS THEREOF, the parties have set their hands and seals this 20th day, September, 2016.



FOR AFSCME 2242:

Jackie Johnson – Acting President



FOR SOUTH BRUNSWICK TOWNSHIP:

Bernard P. Hvozdovic, Jr. – Township Manager