

BOARD OF EDUCATION OF THE CITY OF BAYONNE

THIS BOOK DOES
NOT CIRCULATE

BOARD OF EDUCATION
OF THE CITY OF BAYONNE
AND
PUBLIC SCHOOL
ADMINISTRATORS' ASSOCIATION

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AGREEMENT

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Between:

Board of Education of the City of Bayonne

-and-

Public School Administrators' Association.

Effective Date: - September 1, 1969.

Agreement Date: - April 10, 1969.

I N D E X

	<u>Page</u>
1. RECOGNITION	1
2. MEETINGS	1
3. PUBLIC RELATIONS AND GRIEVANCES	1 - 2
4. GENERAL PROVISIONS	2
5. SALARY SCHEDULE	2 - 3
6. MANAGEMENT'S RIGHTS	3
7. FUTURE NEGOTIATIONS	3
8. SAVINGS CLAUSE	3
9. DURATION	3

A G R E E M E N T

THIS AGREEMENT, made this 10th day of April, 1969, by and between the BOARD OF EDUCATION OF THE CITY OF BAYONNE, NEW JERSEY, hereinafter referred to as the "Board", and the PUBLIC SCHOOL ADMINISTRATORS' ASSOCIATION, hereinafter referred to as the "Association".

The Board and the Association mutually agree as follows:

1. RECOGNITION

The Board recognizes the Association as the exclusive representative of Principals, Vice-Principals, Dean of Girls, Directors, Department Heads and Supervisor of Nurses, employed in the Bayonne Public School System.

2. MEETINGS

Meetings between representatives of the Board, usually the Superintendent of Schools, and representatives of the Association, shall be held at times as may be mutually agreed upon.

3. PUBLIC RELATIONS AND GRIEVANCES

(a) It is recognized that to achieve effective results, both parties must enter into such discussions frankly and openly in the sincere desire to deal with one another in good faith. The Board will bring up for discussion contemplated changes in the Rules and Regulations affecting various conditions, salaries, etc. The Association will bring up matters

affecting the economic or professional status of the group as a whole and through successive stages of supervision to the Board, individual grievances which may be referred to it by the Association.

- (b) The parties recognize that the workability of such a system as this depends on the mutual respect and understanding which they believe can exist between the Board and the Association and each pledges itself to exert all efforts to maintain such mutual respect and understanding.

4. GENERAL PROVISIONS

With respect to matters not covered by this Agreement, which are proper subjects for collective bargaining, the Rules and Regulations of the Board of Education shall be binding. However, the Board agrees that it will make no changes in the Rules and Regulations without appropriate prior consultation and negotiation with the designated representatives of the Association.

5. SALARY SCHEDULE
1969-1970

The salary ratios for the following listed positions shall be increased as follows:

High School Principal	1.45
Elementary Principals	1.30
Secondary Vice Principals	1.15
Directors, Dean of Girls	1.125
Department Heads, Supervisor of Nurses	1.075

For the year 1969-70, each administrator shall receive a salary increase in a sum not to exceed Two Thousand (\$2000.00) Dollars, up to the maximum on his/her proper salary guide.

6. MANAGEMENT'S RIGHTS

All rights not expressly granted to the Association in this Agreement are hereby reserved by the Board.

7. FUTURE NEGOTIATIONS

Negotiations on a new contract shall commence no sooner than October 1st, 1969, and no later than October 31st, 1969.

8. SAVINGS CLAUSE

In the event that any provision of this Agreement is, or shall at any time be contrary to law, all other provisions of this Agreement shall continue in effect.

9. DURATION

This Agreement, and each of its provisions, shall be in effect as of September 1st, 1969 and shall continue in full force and effect until August 31st, 1970.

IN WITNESS WHEREOF, the parties hereto have duly caused this Agreement to be executed by their accredited representatives, the date and year first above written.

ATTEST:

Joseph G. Skutnick
(Joseph G. Skutnick) Secretary.

BOARD OF EDUCATION OF THE CITY OF BAYONNE, NEW JERSEY

BY Herman L. Brockman
(Herman L. Brockman) President.

ATTEST:

Guerrero M. Cash
Secretary.

PUBLIC SCHOOL ADMINISTRATORS' ASSOCIATION

BY Thomas E. Phillips
President.